

2025 SUSTAINABILITY REPORT

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# Organizational Profile

Reference: Cassara

# PRESENTATION OF THE REPORT

This Sustainability Report covers all operations of Spradling® Group, including its production plants in Colombia and Costa Rica, as well as the activities of Calypso® and its commercial units in the United States, Europe, and Latin America. The information presented corresponds to the period from January 1 to December 31, 2025.



## PRODUCTION PLANTS

 Proquinal® **Colombia**

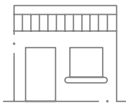
 Proquinal® **Costa Rica**



## SERVICE UNITS

 All Cargo **International Forwarding Inc.**

 Spradling® **Free Zone Park**



## CALYPSO®

 Calypso® **Colombia**

 Calypso® **Dominican Republic**



## COMMERCIAL UNITS

 Spradling® **Germany**

 Spradling® **Spain**

 Spradling® **United States**

 Spradling® **United Kingdom**

 Spradling® **Mexico**

This document constitutes an exercise in transparency and accountability to our stakeholders. It presents the progress achieved in implementing our corporate strategy and reflects our commitment to generating sustainable value for people, the environment, and the organization.

## CONTACT INFORMATION

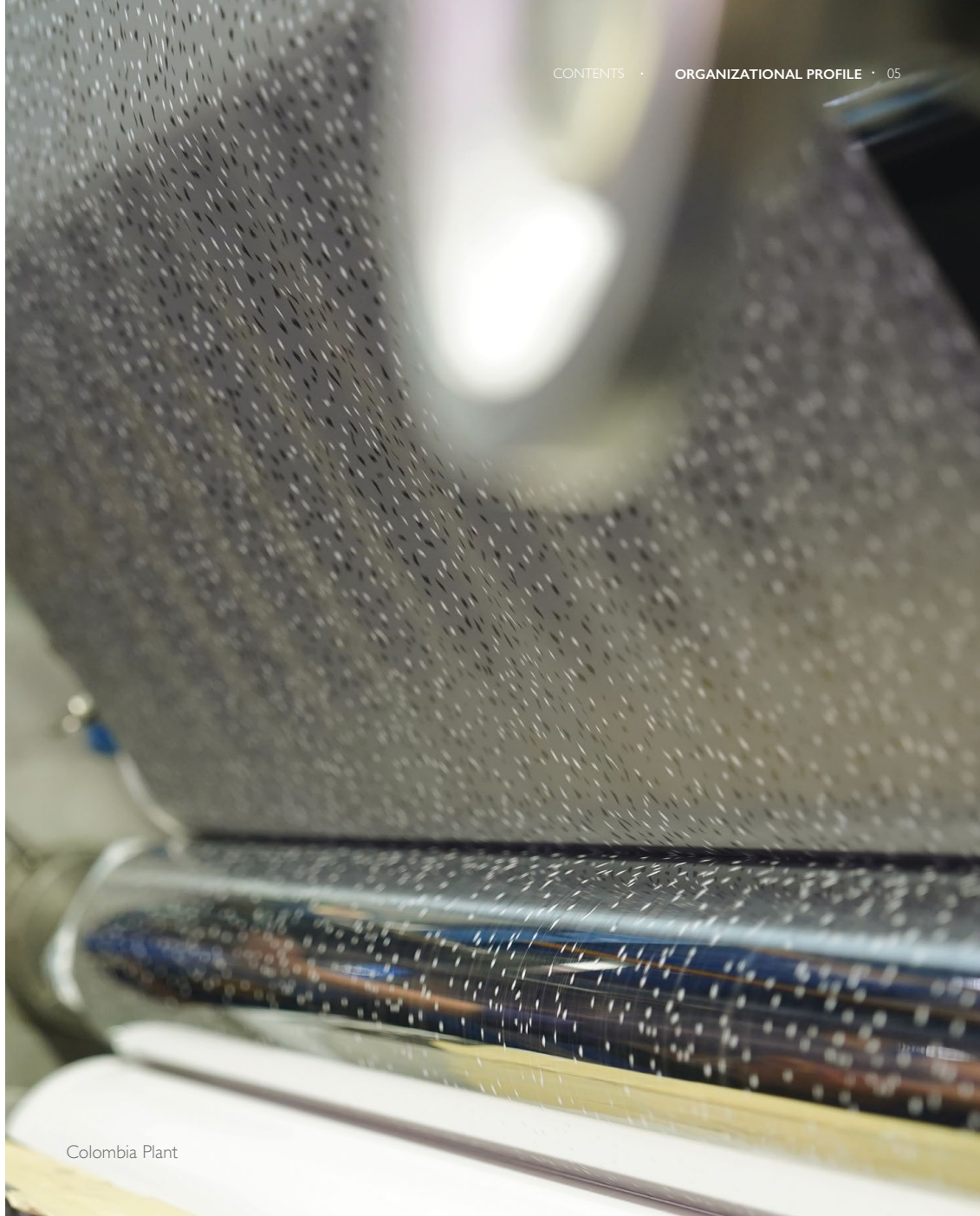
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Colombia Plant

## MESSAGE FROM OUR CEO

At Spradling® Group, sustainability guides our decisions and defines our long-term vision. It is not an isolated initiative, but a cross-cutting principle that guides the way we operate, innovate, and drive growth.

Publishing this report is an exercise in consistency and responsibility. It allows us to clearly present the year's progress and reaffirm our ongoing commitment to robust environmental, social, and governance management.

Among the most relevant milestones of 2025, I would like to highlight the development of Environmental Product Declarations (EPDs), the launch of Cassara for the U.S. market, the improvement in our EcoVadis rating, and the expansion of our sustainable product portfolio. **These advances reflect our conviction that sustainability drives our competitiveness and strengthens our value proposition** in the seven markets where we operate: Contract; Marine; Transportation; Protective Clothing; Leather and Footwear; Medical Industry; and Construction and Agribusiness.

We are aware that we still face significant challenges. Our focus is on making sustainable products increasingly competitive. This involves continuously evaluating new raw materials, optimizing processes, reducing waste, and using natural resources more efficiently. It is a continuous improvement process that requires discipline, investment, and a long-term perspective.

We look to the future with a clear ambition: **to be globally recognized as an industrial company that respects its environment and the planet**, that communicates its sustainability actions with seriousness and that offers a broad and varied range of sustainable products, backed by recognized certifications and capable of generating value for our customers.

Sustainability requires commitment, discipline, and vision. At Spradling® Group, we have the talent, experience, and conviction to continue advancing along this path with determination. We are convinced that responsible innovation is the foundation of our long-term continuity and leadership.



Iván Sepúlveda CEO of Spradling® Group

## OUR MAIN ACHIEVEMENTS IN 2025



### OUR PRODUCTS

**We strengthened the sustainability and transparency of our product portfolio.**

We increased by more than 100% the number of certified product references with **GREENGUARD Gold and Indoor Advantage™ Gold** (from 41 to 86), published Environmental Product Declarations (EPDs) for seven families comprising 100 product references, developed Health Product Declarations (HPDs) for 30 product references, and obtained OEKO-TEX® STANDARD 100 certification for three strategic solutions.

**We promoted innovation toward materials with a lower environmental impact**

We completed the technical and commercial feasibility assessment for the incorporation of bio-based plasticizers and recycled plasticizers, and carried out industrial trials with water-based inks, laying the foundation for a new generation of products with a lower environmental footprint.

**We made progress on circularity and the efficient use of materials**

We produced more than 2.9 million meters incorporating at least 15% recovered material, expanded the use of recycled content across different product references, and developed solutions made entirely from recovered materials, thereby strengthening the circular economy in our operations.



### ECONOMIC DIMENSION AND GOVERNANCE

**We achieved solid growth and strategic expansion.**

- We increased sales by **3.9%**
- We expanded the OEM transportation segment in Latin America
- We completed the acquisition of Corinthian Textiles Solutions, Inc. in the United States.

**We consolidated ethical and transparent governance**

We maintained **100%** compliance with the anti-corruption policy and carried out 17 corporate audits, strengthening internal control and risk-based management.

**We promoted the digital transformation of talent**

We began implementing SAP SuccessFactors in 5 companies, modernizing talent management and moving toward a more efficient and connected organization.

## ENVIRONMENTAL DIMENSION

We reduced our environmental footprint with measurable results

- We reduced energy consumption by **863 MWh/year**
- We reduced waste generation by **6%**
- We reduced water consumption by **10%**

### We promoted the efficient use of resources

We reused more than **5,000 m<sup>3</sup>** of water through operational reuse and irrigation with treated water, and recovered 336 tons of solvents through distillation processes.

### We strengthened our climate strategy

We reduced **109.6 t CO<sub>2</sub>e** through the implementation of initiatives in our production operations and international logistics, and offset more than **24,000 t CO<sub>2</sub>e** through environmental projects.

### We fostered an active environmental culture

We developed awareness initiatives with **1,245 instances of participation**, planted **525 trees** and carried out volunteer and environmental education programs at our operations.



## SOCIAL DIMENSION

We strengthened the development and well-being of our employees

We reached a workforce of **2,133 employees** (+5%) and promoted internal growth, with **127 employees** (6%) taking on new roles within the organization.

We promoted the holistic well-being of our employees and their families with measurable results

- We granted more than **5,000 benefits** to employees and their families
- We facilitated access to decent housing for **11 employees**
- We reached **4,617 instances of participation** in well-being initiatives

We strengthened our talent development globally.

We surpassed **43,600 hours** of training with more than **15,000 employees** and expanded our Corporate University to all regions, consolidating a cross-functional learning model.

We generated social impact in communities

- We donated more than **625 tons** of post-industrial materials
- We supported **249 students** in academic exchange activities
- We reached **305 students** through Spradling® School, with a total of **1,175 hours** of training

# SPRADLING® GROUP

## OUR HIGHER PURPOSE



Inspiration that **COVERS THE WORLD**

## OUR VISION

To be the preferred and most reliable company for coated fabrics, films, and flooring in the world, innovating to inspire, delivering exceptional service, and promoting sustainable development.



## STRATEGIC PILLARS



DIGITAL TRANSFORMATION



MARKET ORIENTATION & GROWTH

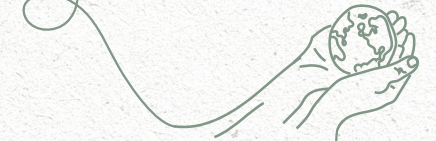


INNOVATION & DIVERSIFICATION



WORLD-CLASS TALENT

SUSTAINABILITY



## MEGA 2030: A ROADMAP TO GROW WITH PURPOSE

During the last quarter of 2024 and the first months of 2025, we developed a strategic planning process that culminated in the definition of our Big and Bold Goal (MEGA, for the Spanish original) 2030.

**MEGA 2030 sets out to drive sales growth, consolidating the Group's leadership through sustainable and disciplined development.**

### PROCESS AND DEFINITION OF THE MEGA

The strategic planning process began with an organizational diagnosis that included interviews with the Board of Directors and the Executive Team, consultations with external stakeholders, employee surveys, and document analysis to identify challenges, opportunities, and capabilities. Based on these findings, the corporate strategy was formulated.

The process culminated in the definition of the strategic horizon, comprising 11 initiatives aligned with five pillars: market orientation and growth, innovation and diversification, sustainability, world-class talent, and digital transformation. Additionally, indicators and a monitoring model were established to ensure their execution.

In 2025, we developed a new business strategy: the **MEGA 2030**

### SUSTAINABILITY AS A CORE DRIVER OF MEGA 2030

The sustainability pillar holds a central position within MEGA 2030. Among the most relevant commitments are:



The development and launch of innovative solutions with sustainable attributes, designed to address emerging market demands and the evolution of materials.



The comprehensive review of the manufacturing process, with initiatives aimed at leveraging post-industrial materials.



The implementation and stabilization of the SAP Manufacturing Execution System (SAP MES) in both plants during 2026, to ensure more efficient, transparent, and controlled management of production processes.



The optimization of the logistics footprint at Spradling® United States is also being considered.



Reference: Flexopiel

With MEGA 2030, at Spradling® Group, we reaffirm that growth and sustainability go hand in hand. Our strategy not only seeks economic results, but also to **consolidate a more efficient, innovative and environmentally responsible organization**, prepared to compete successfully in an increasingly demanding global environment.

## OUR HISTORY

- 1959**
  - Productos Químicos Nacionales was born (now Proquinal® Colombia).
  - We built the plant, the offices, and opened the first Calypso® point of sale in Bogotá.
- 1981**
  - The President of Colombia presented us with the Silver Export Medal.
- 1986**
  - We strengthened our commercial partnership with Spradling® International, as the exclusive representative in the United States, and with All Cargo International Forwarding Inc. (ACIF), as the logistics operator in Miami.
- 1997**
  - We strengthened the commercial partnership with Spradling® Germany, as exclusive representative in that country.
- 2004**
  - We established a commercial partnership with Cuir S.A., now Spradling® Spain. Additionally, we inaugurated the plant in Costa Rica with a construction area of **15,000 m<sup>2</sup>** on a plot land of 68,000 m<sup>2</sup>.

- 2009**
  - Spradling® International acquired the Marine division of the U.S. company G&T, giving rise to Spradling® International Marine (SIM). Spradling® Mexico was also established.
- 2010**
  - We obtained ISO 14001 certification for our Costa Rica plant.
- 2012**
  - The acquisition of 10 commercial companies in Colombia was completed, thereby reinforcing Calypso® Colombia.
- 2015**
  - We consolidated Spradling® Group. In addition, our Costa Rica plant was verified as carbon neutral.
- 2016**
  - We expanded the Costa Rica plant, doubling our production capacity.
  - We acquired 100% of CTP Textiles, giving rise to Spradling® United Kingdom.

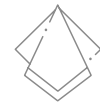
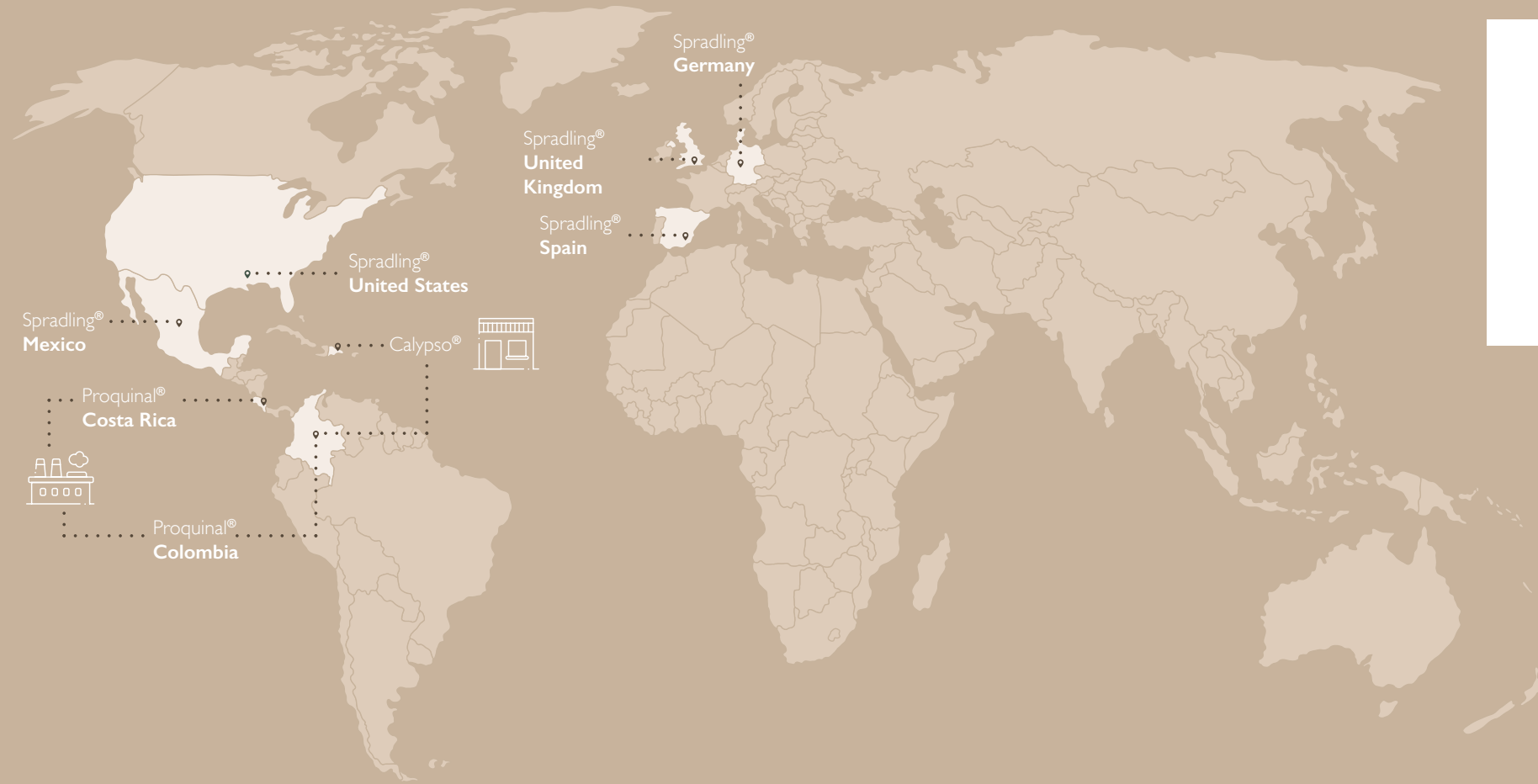
- 2019**
  - We celebrated 60 years and consolidated our market position as experts in coated fabrics.
  - Our Colombia plant was verified as carbon neutral, and we obtained ISO 50001 certification for our Costa Rica plant.
- 2020**
  - We developed new 100% waterproof coated fabrics with permanent anti-fluid properties that addressed the needs of the healthcare sector during the COVID-19 pandemic.
  - We obtained the Great Place to Work certification for our Costa Rica plant and the ISO 14001 certification for our plant in Colombia.
- 2021**
  - Spradling® International acquired the assets of CMI Enterprises, focused on the transportation sector in the United States, leading to the creation of Spradling® Resources.
- 2022**
  - We began installing the Calender process and built a new Distribution Center (CEDI) at the Costa Rica operation.
  - We have once again received the Great Place To Work certification for our Costa Rica plant.
  - We achieved ISO 45001 certification for both production plants.
  - We obtained the first Indoor Advantage™ Gold and GREENGUARD / GREENGUARD Gold product certifications.

- 2023**
  - We have obtained the Great Place To Work and ISO 50001 certifications for our production plant in Colombia.
  - We completed the installation of a new production process called calender at Proquinal® Costa Rica, the most important and ambitious investment project of Spradling® Group.
- 2024**
  - We obtained Carbon Neutrality certification for the entire Spradling® Group.
  - We launched Masiala and Valencia™ Biosense, and opened the first Calypso® Warehouse in the Dominican Republic.
  - In addition, we have launched the Strategic Planning 2030 exercise.
- 2025**
  - We acquired Corinthian Textiles Solutions, Inc.
  - We obtained the OEKO-TEX® STANDARD 100 for three products.
  - We published seven EPD families and developed HPDs for 30 product references.
  - We recertified the plant in Costa Rica in ISO 14001, ISO 50001, and ISO 45001, and the plant in Colombia in ISO 45001.

## SPRADLING® GROUP WORLDWIDE

We are the largest-producer of coated fabrics for upholstery in Latin America and one of the leading producers of films and flooring.

We operate a production, commercial, and logistics platform in the Americas and Europe, supported by a diversified production model across Colombia and Costa Rica. This configuration strengthens our global coverage, consolidates a robust business ecosystem, and enables us to manage the supply chain more efficiently, reducing operational risks and enhancing our competitiveness in the markets in which we operate.



We have amassed **67 years** of experience producing with quality and bringing our products to **80 countries** around the world.

PROQUINAL® COLOMBIA



📍 Bogotá, Colombia

**+15.8**

million of first-grade meters produced in 2025

**971**

employees

CALYPSO®

📍 52 warehouses located in Colombia and one in the Dominican Republic

**444**  
employees



**Markets Covered:** Colombia and the Dominican Republic.

SPRADLING® MEXICO



📍 Tlalnepantla, State of Mexico

**6**  
employees

**Export Destinations:** Panama.

SPRADLING® SPAIN

📍 Barcelona, Spain

**25**  
employees



**Export Destinations:** Spain, France, Italy, the Netherlands, Portugal, South Africa, and Middle Eastern countries.

PROQUINAL® COSTA RICA



📍 Alajuela, Costa Rica

**+9.4**

million of first-grade meters produced in 2025

**474**

employees

SPRADLING® UNITED STATES

📍 United States: Alabama, North Carolina, Georgia, Indiana, Michigan, Tennessee

**187**  
employees



**Export Destinations:** Australia, Canada, China, Colombia, United States, Hong Kong, Indonesia, Virgin Islands, Israel, Japan, Malaysia, Mexico, Poland, Singapore, and Vietnam.

SPRADLING® UNITED KINGDOM



📍 Lincolnshire, United Kingdom

**9**  
employees

**Export Destinations:** Germany, Spain, Italy, Ireland, Poland and Portugal.

SPRADLING® GERMANY

📍 Lüneburg, Germany

**7**  
employees



**Export Destinations:** Germany, Austria, Bulgaria, Cyprus, Denmark, Slovakia, Estonia, Finland, Georgia, Greece, Hungary, Indonesia, Iceland, Israel, Jordan, Latvia, Lithuania, Malaysia, Norway, Poland, the Czech Republic, Romania, Singapore, Sweden, Switzerland and Ukraine.

ALL CARGO INTERNATIONAL FORWARDING INC.



📍 Florida, United States

9 employees

SPRADLING® FREE ZONE PARK



📍 Alajuela, Costa Rica

1 employee

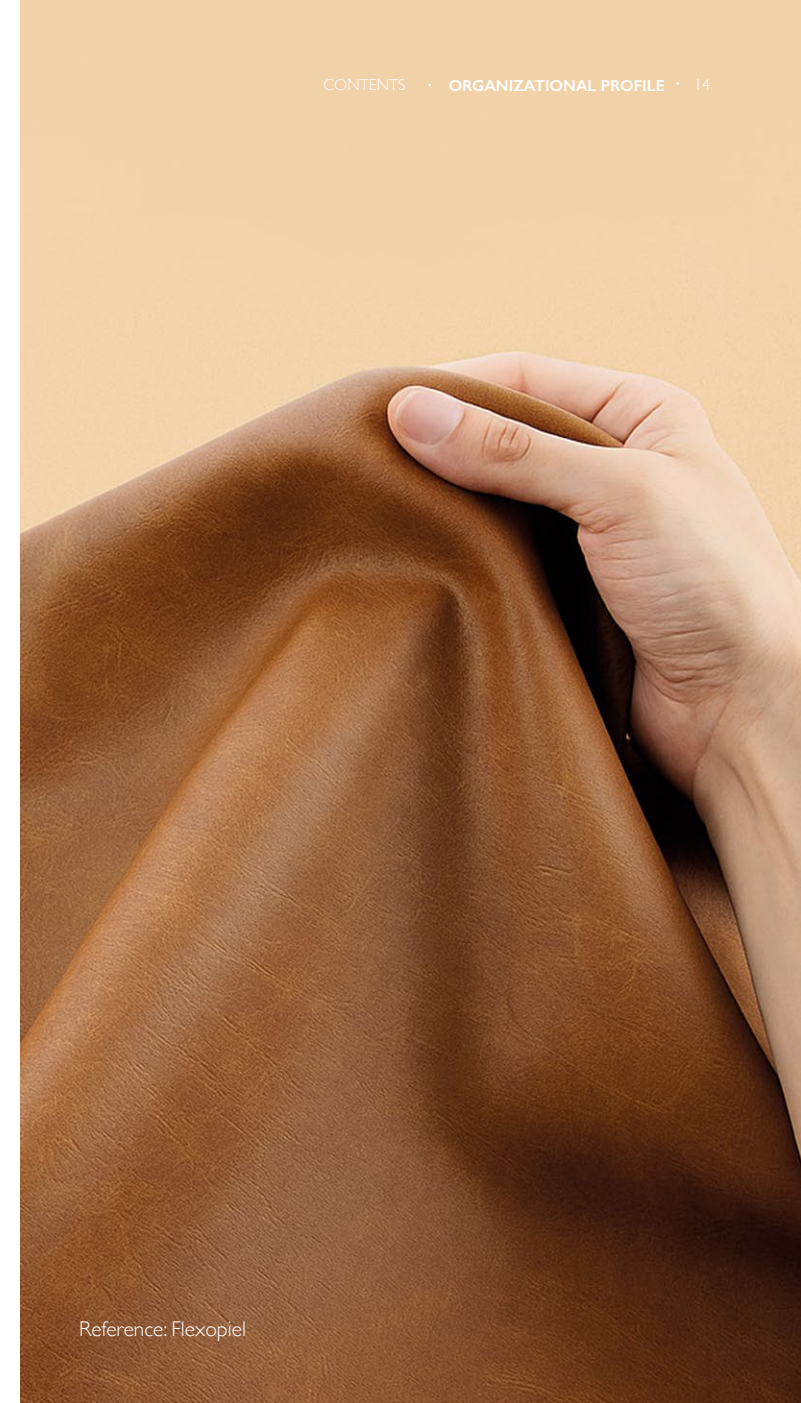
CERTIFICATIONS

Certification Name	Scope of Certification
ISO 14001:2015	Proquinal® Colombia and Proquinal® Costa Rica
ISO 45001:2018	
ISO 50001:2018	
Authorized Economic Operator (AEO)	
MED Certified	
UCA	
IATF 16949	Proquinal® Colombia, Proquinal® Costa Rica and Spradling® United States (Georgia - Corinthian Textiles)
ISO 9001:2015	Spradling® United States (Indiana), Proquinal® Colombia and Proquinal® Costa Rica

PARTNERSHIPS

The organizations we were part of in 2025 include:

Organization	Country	Role
Association of Contract Textiles (ACT)	United States	Active member
Colombian Plastics Association - Acoplásticos	Colombia	Member of the Board of Directors
Association of Free Trade Zones of Costa Rica	Costa Rica	Member of the Board of Directors
Chamber of Commerce of Bogotá	Colombia	Active member
Chamber of Industries of Costa Rica	Costa Rica	Member of the Board of Directors, Sustainability Committee, and Human Talent Committee
Chemical Fabrics & Film Association (CFFA)	United States	Member of the Board of Directors
Fundación CRUSA: Hydrogen Alliance	Costa Rica	Active member
Connect Bogotá	Colombia	Active member

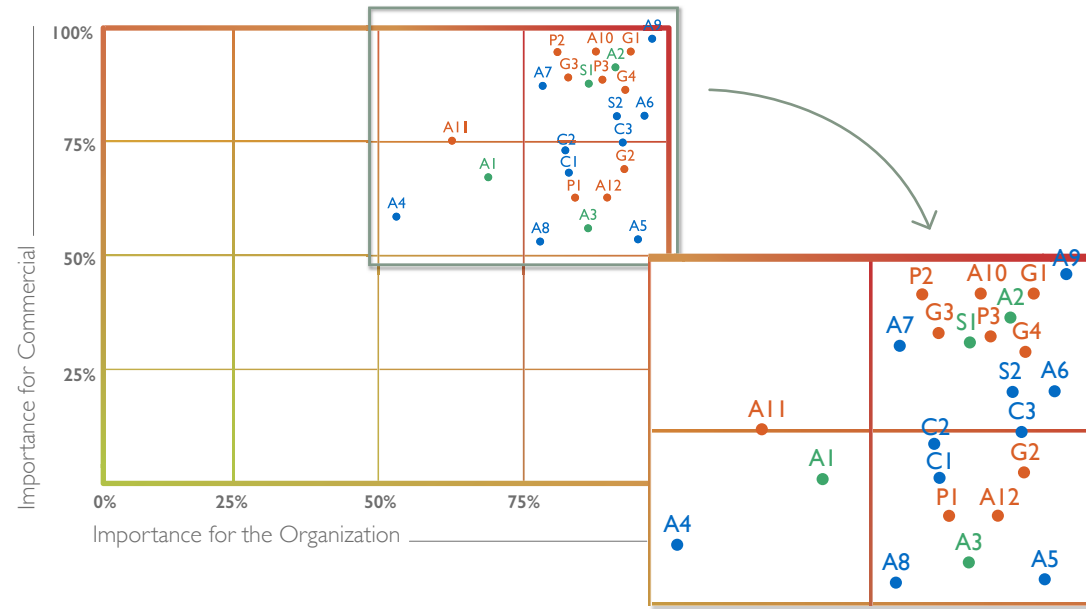


## SUSTAINABILITY STRATEGY 2026 - 2030

In 2025, we updated our strategy for the 2026–2030 period, while keeping in effect the materiality analysis conducted in 2024, comprising 13 priority topics.

### The materiality analysis at Spradling® Group allows us to:

- Focus our resources on the most relevant matters.
- Integrate sustainability into strategic decision-making.
- Manage risks and opportunities associated with the regulatory, social, and environmental context.
- Respond consistently to the expectations of our customers, employees, suppliers, and other stakeholders.



- A1** Extraction/Production of Raw Material
- S1** Raw Material Used Related to Health
- A2** Raw Material Used Related to the Environment
- A3** Emissions from Transport of Raw Material and Finished Products
- A4** Cargo Safety (Spills, Fires, Illegal Activity)
- A5** Sustainable Product Design and Life Cycle Management
- S2** Health and Safety

- C1** Labor Practices: Generating Positive Value for Employees
- C2** Employee Engagement and Inclusion
- C3** Community Impact
- A6** Energy Management
- A7** Water and Wastewater Management
- A8** Raw Material Consumption Management
- A9** Greenhouse Gas Emissions – Climate Change
- A10** Waste Management and Recovery

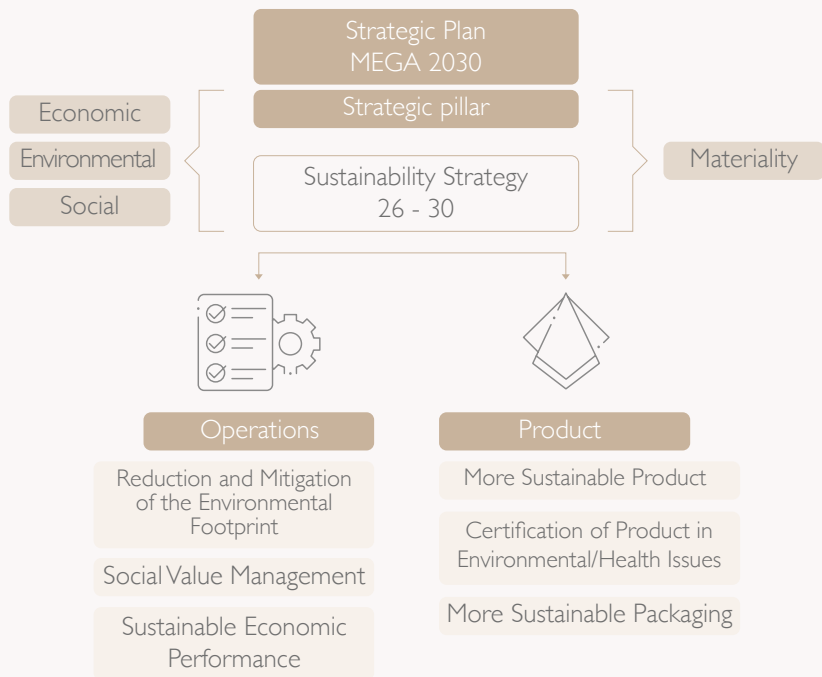
- A11** Impacts on Biodiversity
- P1** Product Life Cycle
- P2** Durability and Quality of the Product “Fit for Use”
- P3** Product Safety (VOC) – Indoor Air Quality
- A12** Waste Generation at the End of the Product Life Cycle
- A13** Product Packaging
- G1** Compliance With Standards and Certifications
- G2** Sales Practices and Product Labeling
- G3** Business Ethics
- G4** Competitive Behavior



Reference: Vestige

To ensure the proper management of the prioritized topics in the materiality matrix, the company has established the **Sustainability Committee, a group responsible for guiding its implementation and advising other committees, commercial areas, and business units on sustainability trends and guidelines.** In this way, coherence is ensured between the business strategy and the organization’s sustainable DNA. In addition, the committee has the support of the General Manager of Proquinal® Costa Rica, who acts as the leader of the sustainability pillar for Spradling® Group.

Our new roadmap addresses a central question: How can we make our operations and products more sustainable? From this approach, the strategy is organized around two major lines of action: operations and products, each with clear priorities and progressive implementation targets across all the group's production, commercial, and service units.



## OPERATIONS

### 1. Reduction and Mitigation of the Environmental Footprint

**Approach:**

- Energy with an emphasis on renewable sources.
- Greenhouse gases (inventory, reduction and mitigation options).
- Waste (generation, recovery, and Zero Waste analysis).

### 2. Social Value Management

**Approach:**

- Occupational health and safety at work.
- Integration with communities.
- Evaluation of significant suppliers in sustainability (ESG).

### 3. Sustainable Economic Performance

**Approach:**

- Revenue generated through sustainable practices.

## PRODUCT

### 1. More Sustainable Products

**Approach:**

- Green polyvinyl chloride (PVC).
- Alternative resins to PVC.
- Sustainable premium coatings.
- Vegetable-based plasticizers (citrate).
- Bio-based product.
- Recyclable fabric and use of post-industrial materials.

### 2. Certification of Product in Environmental and Health Issues

**Approach:**

- Maintain and increase product references with certifications such as **GREENGUARD, Indoor Advantage™ Gold and OEKO-TEX®**.
- Increase Environmental Product Declarations (EPDs) and Health Product Declarations (HPDs).
- Identify applicable ecolabels for coated fabrics and calendered films.

### 3. More Sustainable Packaging

**Approach:**

- Exploration of alternatives to wooden crates.
- More sustainable material options for plastic packaging.
- Evaluation of reusable packaging for medical device products in Costa Rica.

We updated our Sustainability Strategy to implement it as of 2026

The strategy provides for its progressive implementation in:



Likewise, it establishes a monitoring matrix that makes it possible to visualize completed and pending progress in each geography, thereby strengthening governance and oversight of the commitments undertaken.

HOW WE ENGAGE OUR STAKEHOLDERS

At Spradling® Group, we have formal mechanisms for dialogue, transparency, and communication with our stakeholders. We have a comprehensive mapping that allows us to understand its level of influence and impact on operations, as well as specific matrices within our quality, environmental, energy, and occupational health and safety management systems in the workplace.

During the reporting period, three main actions stood out: participation in industry and business forums such as Acoplásticos in Colombia, the Association of Free Trade Zones, and the Chamber of Industries in Costa Rica; customer visits to our plants in Costa Rica and Colombia; and ongoing communication with government entities through operational reports, which include environmental and social aspects.

Additionally, we have a reporting hotline available to employees, customers, suppliers, and third parties through the email [eticayconducta@spradling.group](mailto:eticayconducta@spradling.group), managed by Corporate Internal Auditing to ensure confidentiality and impartiality.

Complementarily, we developed a media and press engagement strategy aimed at strengthening our reputation and technical leadership. Within this framework, we carried out the following:



Through Proquinal® Colombia, we participated in the special edition of the “Feria de Diseño” (Design Fair) held in Medellín in September 2025, where we unveiled our latest launch in Latin America: **Flexopiel, a solution that incorporates a textile backing 100% recycled from PET bottles and a bio-attributed PVC derived from the forestry industry.**



We published a technical study with the **Multidisciplinary Digital Publishing Institute (MDPI)**, an international open-access academic publisher. We also achieved a presence in six relevant regional rankings in the business sphere, more than 30 press publications, and two advertorials in specialized media, which strengthened our positioning, image, credibility, and corporate reputation.

SUSTAINABLE DEVELOPMENT GOALS

As a result of the comprehensive analysis of our operational activities, we identified Spradling® Group's main contributions to the attainment of the Sustainable Development Goals (SDGs) set forth in the United Nations 2030 Agenda. Based on this exercise, we developed an internal tool that links the SDGs with the material topics defined in our Sustainability Strategy, which enables us to understand how our actions generate environmental, social and economic value.

The analysis showed that we contribute directly to eight SDGs, that is, those in which our operations, products, and initiatives have a clear and tangible impact.

Likewise, we identified an indirect contribution to three SDGs, associated with impacts generated beyond the company's core processes, but linked to our value chain and social and environmental impact programs.

SDGs WITH DIRECT IMPACT



SDGs WITH INDIRECT IMPACT



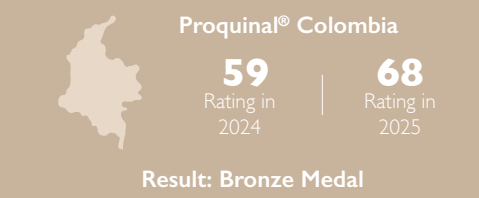
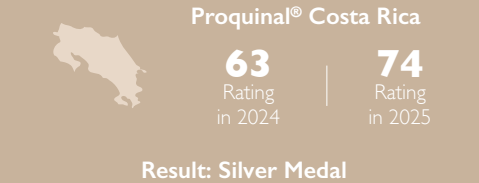
In this way, we reaffirm our commitment to sustainable development, integrating the SDGs as a reference framework to guide our strategic decisions and strengthen the positive impact of our operations.

SUSTAINABILITY **RECOGNITIONS**

In 2025, we achieved a significant milestone in our sustainability performance following a new and rigorous assessment process by EcoVadis, one of the world’s most prestigious ESG rating platforms. As a result, Proquinal® Costa Rica was recognized with the Silver medal, while Proquinal® Colombia and Spradling® Spain received the Bronze medal, reflecting a substantial improvement in their ratings.



The results demonstrate clear progress versus the previous year:



“ We achieved Silver and Bronze in the EcoVadis assessment, with a significant improvement in the ratings of both plants compared with 2024. ”

The EcoVadis assessment evaluates performance across four dimensions: environment, labor and human rights practices, ethics, and sustainable procurement, which together provide a comprehensive view of an organization’s responsible management. This milestone takes on even greater significance when considering that our 2024 assessment was our first external evaluation of the Sustainability Management System through this platform.

At that time, EcoVadis assessed our policies, actions, and results using an evidence-based methodology, establishing a clear baseline for continuous improvement.

These advancements were also accompanied by the following recognitions obtained in 2025 by companies of Spradling® Group, which reflect the ongoing commitment to innovation and sustainability.

**Connect – Innpacta Awards 2025**

For the first time in 2025, we participated in the 2025 Innpacta Awards, organized by Connect, Atenea, Portafolio, and El Tiempo. **In this edition, held in Bogotá, Proquinal® Colombia was recognized in two categories:**



**Most Innovative Product or Service:** second place (Sapphire), for outstanding innovation.



**Most Innovative Large Company:** third place (Aquamarine), for outstanding innovation.

**Heimtextil Trade Fair and Inexmoda**

Sustainability Award, environmental category, presented to Proquinal® Colombia, for a journey undertaken with a conscious approach, **where every decision has been aimed at creating coated fabrics with inspiration and purpose.**

**Revista Summa**

At the Green Summa Awards for the Most Sustainable Companies in Costa Rica 2025, Proquinal® Costa Rica achieved position #17 in the ranking of the 30 most sustainable companies in the country.

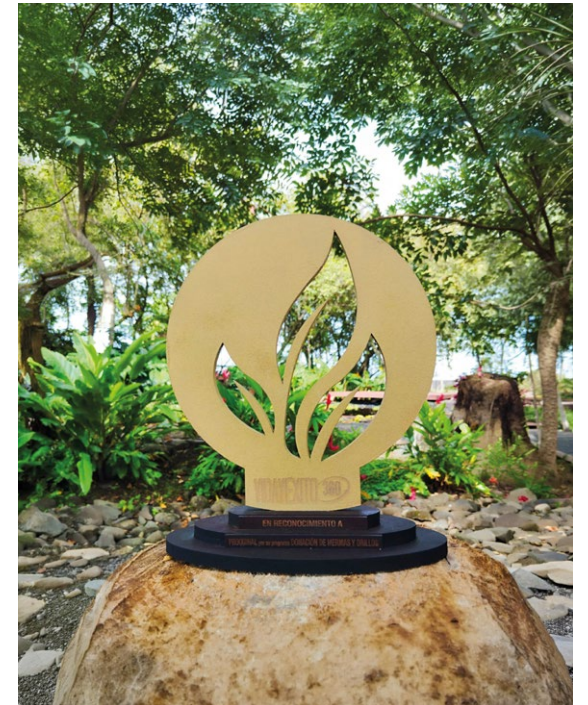
**Revista Vida y Éxito**

Recognition of Proquinal® Costa Rica in the special feature Exemplary Companies with Sustainable Actions, for the Donación de Mermas y Orillos (Trimnings and Edges Donation) project, an initiative with environmental and social impact.

**Nowy Styl**

Our client Nowy Styl, a Polish company of office furniture, awarded two recognitions to Spradling® Germany:

- Supplier Sustainability Award, as a sustainable supplier, for best practices that address environmental and social impacts.
- Nowy Styl Supplier Recommendation Program 2025, recognition of partners who maintain the highest standards of quality, innovation, and sustainability.



The recognitions received during 2025 represent the consolidation of a management model that integrates sustainability as a strategic core driver of the business, and that **drives us to continue operating responsibly, transparently and in close engagement with our stakeholders.**



# Our Products

## MARKETS SERVED

The integration of sustainability criteria is a cross-cutting core driver in the development of our products. We design innovative solutions that meet demanding technical and environmental standards while offering versatile, contemporary aesthetic proposals tailored to the specific characteristics of each market.

This approach is reflected throughout our production process, ensuring responsible alternatives that balance design, durability, and performance.

**During 2025, we served the following markets:**

### CONTRACT



Durable, high-performance materials for commercial, residential, and hospitality spaces, contributing to the longevity of furniture and reducing the need for frequent replacements.

### MARINE



Coatings resistant to extreme conditions, designed to deliver long service life and reliable performance in demanding marine environments.

### TRANSPORTATION



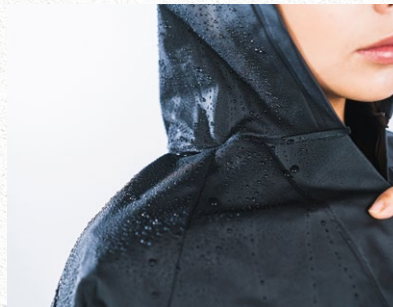
Solutions that combine comfort, safety, and durability in automotive, aerospace, and railway applications, aligned with increasingly rigorous technical and regulatory standards.

### LEATHER AND FOOTWEAR



Versatile, high-quality materials with innovative design concepts.

### PROTECTIVE CLOTHING



Functional textiles that provide safety and comfort across a variety of industrial and professional applications.

### MEDICAL INDUSTRY



Hygienic and antibacterial surfaces that meet strict biosafety requirements, as well as films for the manufacture of hospital bags and devices for repeated medical use.

### CONSTRUCTION AND AGRIBUSINESS



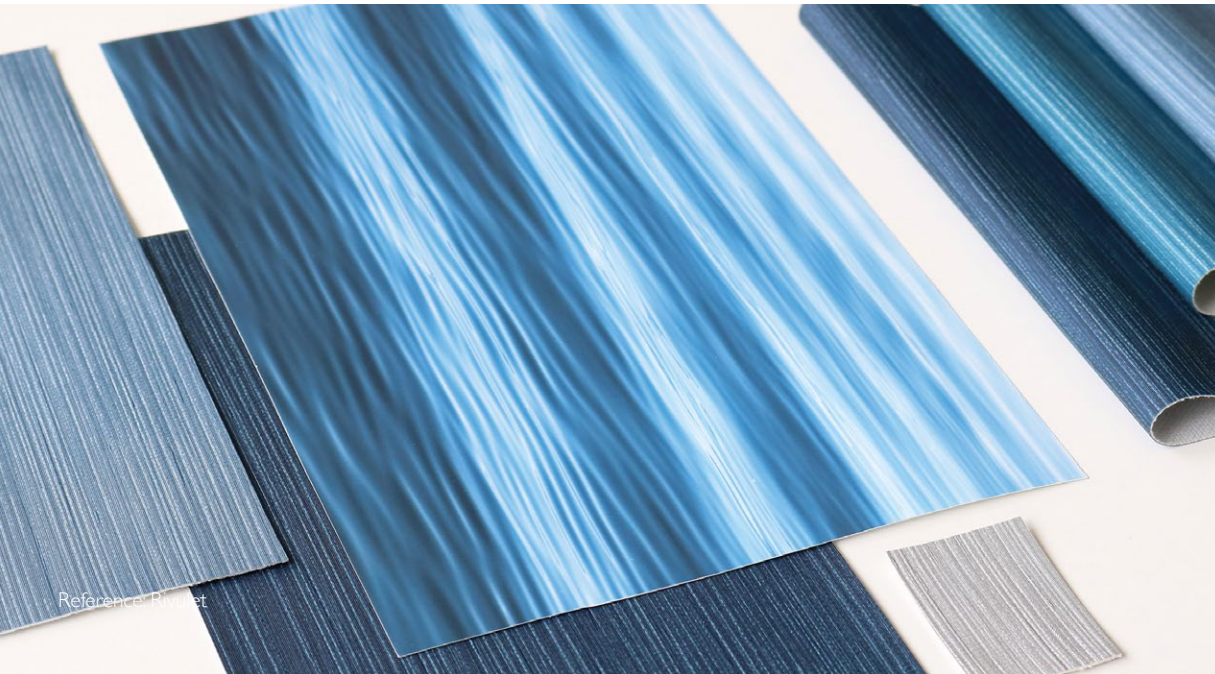
PVC geomembranes that ensure reliable storage, distribution, and containment. Its resistance to microorganisms, chemical agents, and UV rays ensures long-lasting performance even under extreme conditions.

REGULATIONS AND STANDARDS **GOVERNING CHEMICAL SUBSTANCES**

At Spradling® Group, we do not merely comply strictly with the national and international regulations governing the use of chemicals; we use these standards as a lever for innovation while strengthening responsible chemistry and anticipating regulatory changes in the United States and Europe. These efforts are intended to ensure the protection of the environment and human health in all markets in which we operate.

Among the main regulatory frameworks guiding our operations are:

Proposition 65	REACH Regulation	RoHS Directive	Stockholm Convention
It regulates the use of chemical substances and warns about their potential impacts on human health and the environment.	Registration, assessment, authorization and restriction of chemical substances.	Restriction of hazardous substances.	International agreement to restrict the use of persistent organic pollutants (POPs).
United States	Europe	Europe	Global



Reference: Pimlet

PROTECTION SYSTEMS:  
**PEACE OF MIND AND COMFORT FOR USERS**

**PERMABLOK3®**  
ADVANCED PROTECTION

This protective barrier provides effective defense against germs, abrasion, and stains, helping ensure cleaner, more durable surfaces. Its performance is supported by international certifications such as ISO 21702, ISO 22196, ISO 18184, CFFA 120, and CFFA 300.

With Permablok3®, the proliferation of viruses and bacteria can be significantly reduced in the initial hours of contact, contributing directly to more hygienic environments and antifungal protection.

**PERMABLOK3® PLUS+**  
ADVANCED PROTECTION

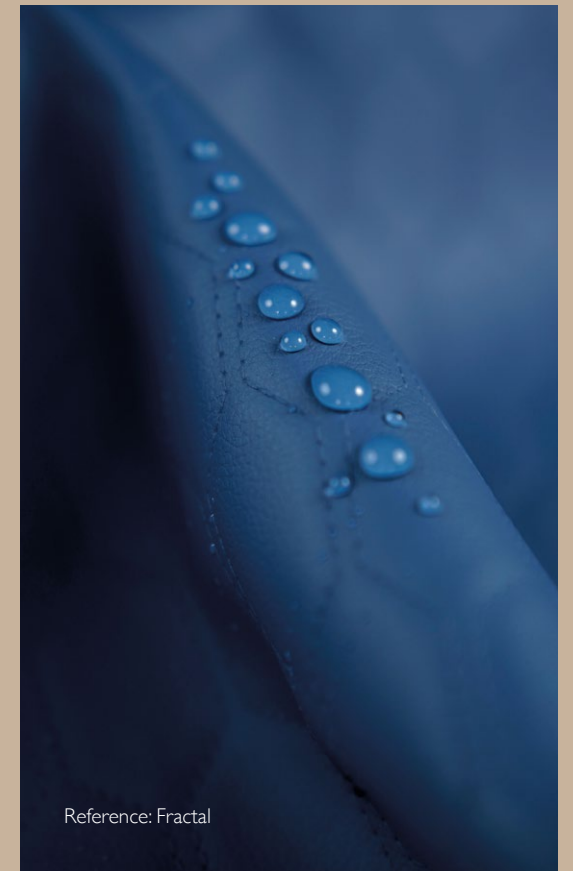
Incorporates the antibacterial properties and high wear resistance of Permablok3®, enhanced with greater resistance to denim staining, as well as easy surface maintenance.

**PERMACOOL®**  
COMFORT TECHNOLOGY

Our patented technology minimizes heat absorption and radiant energy on surfaces, thereby improving thermal comfort and providing greater comfort on hot, sunny days.

**PERMAGUARD®**  
SUPERIOR STAIN RESISTANCE

Anti-graffiti finish that provides exceptional resistance to scratches, scuffs, and abrasion, simplifying maintenance and extending the material's service life.



Reference: Fractal

## PRODUCT CERTIFICATIONS

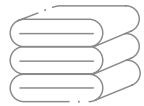
### GREENGUARD and Indoor Air Quality

We increased by **110%** the number of certified product references with Indoor Advantage™ Gold and GREENGUARD Gold, increasing from **41 to 86**. During the year, **more than 4,100,000 meters** of certified product references were sold.

These certifications ensure low emissions of volatile organic compounds (VOCs), contribute to the protection of human health, and improve indoor air quality, especially in sensitive environments such as homes, educational institutions, offices, and healthcare facilities.

Moreover, they support sustainable construction initiatives by serving as a basis for systems such as LEED (Leadership in Energy & Environmental Design).

### OEKO-TEX® STANDARD 100



In April 2025, we obtained the OEKO-TEX® STANDARD 100 for the **Cassara and Avani collections, as well as for Mello Derry**, a tailor-made solution developed for a customer in the automotive sector.

OEKO-TEX® STANDARD 100 certification, through an independent evaluation process, confirms that products are safe for human health and free from harmful substances. This certification **reinforces our commitment to the development of responsible materials and to the application of rigorous criteria** in the management of chemical substances throughout the product lifecycle.

By 2026, we plan to extend this certification to new product references in the Contract segment for the European market.



Reference: Cassara

## TRANSPARENCY AND SUSTAINABILITY

### Environmental Product Declarations (EPDs)

As part of our commitment to transparency, we have made progress in life cycle assessment (LCA) and in the publication of Environmental Product Declarations.

In July 2025, we officially published seven EPD families on The International EPD System, grouping 100 product references.



During the reporting period, **we sold more than 3,700,000 meters** of product references with EPDs.

By 2026, we will implement a communication strategy aimed at facilitating the understanding of this information among our stakeholders.

### Health Product Declarations (HPDs)

During 2025, we adopted the official HPD Builder platform developed by the Health Product Declaration Collaborative. In addition, we prepared Health Product Declarations with a reporting threshold of 1,000 ppm for 30 product references, and achieved more than 1,100,000 meters sold with this transparency tool.

By 2026, we plan to expand the scope to **44 product references**.



Reference: Valencia™ Biosense



Reference: Silvertex®



Reference: Whisper

### INNOVATION IN SUSTAINABLE PRODUCTS

The transformation of our portfolio does not happen by chance. It responds to a long-term strategic decision: to innovate through chemistry and materials to sustain our growth responsibly, with a lower environmental impact and without putting users' health at risk.

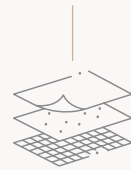
Along this path, research and development (R&D) are consolidated as a critical capability that connects our technical knowledge, market vision, and commitment to the planet, offering us a highly relevant competitive advantage.

From this perspective, we prioritize solutions that redefine how we design and produce: alternative materials such as TPO and high-solids polyurethanes, water-based inks, and bio-based plasticizers that drive the transition toward more efficient processes. Every advancement contributes to reducing our footprint and strengthens a value proposition that adapts with agility to our customers' demands and global challenges.



### EVOLUTION OF OUR PRODUCTS

Our track record has been marked by key milestones in support of sustainable transformation, making Spradling® Group products increasingly safer and more environmentally friendly:



**2008 - 2009**  
 • Development and launch of a recycled flooring product line, replacing virgin raw materials with materials recovered from our production process.



**2010 - 2024**  
 • Implementation of a textile backing made from 100% recycled PET bottles.



**2018 - 2019**  
 • Development of products free from antimicrobials (biocides) and flame retardants.



**2018 - 2024**  
 • Development and launch of coatings with cytotoxicity certification.



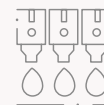
**2018 - 2025**  
 • Development and launch of TPO resin-coated fabrics; Cassara and Avani collections.



**2020 - 2022**  
 • Indoor Advantage™ Gold and GREENGUARD / GREENGUARD Gold certifications, confirming low VOC emissions.



**2022-2024**  
 • Incorporation of bio-attributed PVC in our vinyl-coated fabrics.



**2025**  
 • Completion of the technical feasibility analyses of bio-based plasticizer and recycled plasticizer technologies.  
 • Initiation of industrial-scale trials for the incorporation of recycled PVC.  
 • Oekotex 100 certification for Cassara, Avani, and Mello Derry products.



**Starting in 2026**  
 • Incorporation of bio-based plasticizers into products.  
 • Development of the first product incorporating a recycled-source plasticizer.  
 • Completion of the technical feasibility analyses of water-based ink technology for interior products in the contract segment.



Over the past year, Spradling® Group continued to consolidate research and product development as strategic pillars to strengthen the competitiveness of our portfolio and respond to the market's growing demands in terms of performance, sustainability, and added value.

In this section, we will present the main innovations of 2025 as well as the milestones that mark the company's transformation path toward an increasingly differentiated offering aligned with global industry trends.

**INCORPORATION OF BIO-BASED PLASTICIZERS**

In 2025, we completed the technical and commercial assessment for incorporating bio-based plasticizers into our formulations and conducted industrial trials to validate their performance, as part of our efforts to enhance the sustainability of our product portfolio.

As a complementary measure, analyses were carried out with external entities to measure the biogenic carbon content, and a strategic alliance was established with the bio-based plasticizer manufacturer to ensure its supply.



In 2025, we completed the technical and commercial analysis for the **incorporation of bio-based plasticizers into our formulations.**

Reference: Avani

We therefore expect that the incorporation of this type of plasticizer will contribute to reducing the carbon footprint of the products in which it is used.

As part of the commitments for the coming period, we will continue working to progressively increase the incorporation of bio-based plasticizers into products across different segments and markets. Initially, we will apply this adjustment to the new collections on the Biosense platform, such as Masiala and Valencia™ Biosense. Similarly, we will continue to seek **bio-based plasticization system alternatives that allow us to keep reducing the carbon footprint**, without affecting the technical performance and high quality of our products.



Reference: Masiala

**PRINTING SOLUTIONS WITH WATER-BASED INK**

Since 2024, the company has been working on the development of a system of printing solutions using water-based inks. The objective is to standardize traditional solvent-based ink formulations with a more environmentally friendly alternative that, in turn, maintains the conditions required for product finishing operations.

This solution helps reduce the emission of volatile organic compounds (VOCs), a characteristic associated with solvent-based systems. In this regard, the project aims to **contribute to improving the process's environmental performance and strengthening occupational safety** through the reduction of solvents and flammable vapors. Likewise, these actions facilitate compliance with international environmental regulations related to emissions management.

Specifically, in 2025, progress was made toward the completion of industrial trials at the plants in Colombia and Costa Rica. Alongside the trials, measurements related to the reduction of VOCs in the production process were conducted. Those analyses were directly linked to the operation of the Costa Rica plant.

According to an analysis conducted at our production plant comparing water-based inks with solvent-based inks, a reduction of **96%** in toluene concentration and the removal of methyl ethyl ketone (MEK) were observed. These are the two components that were present at the highest concentration and whose reduction is associated with improved occupational safety, reduced risk to human health, and reduced environmental impact.

It is expected that, during 2026, the implementation of water-based inks will begin in products in the contract segment, targeted at the United States and European markets.

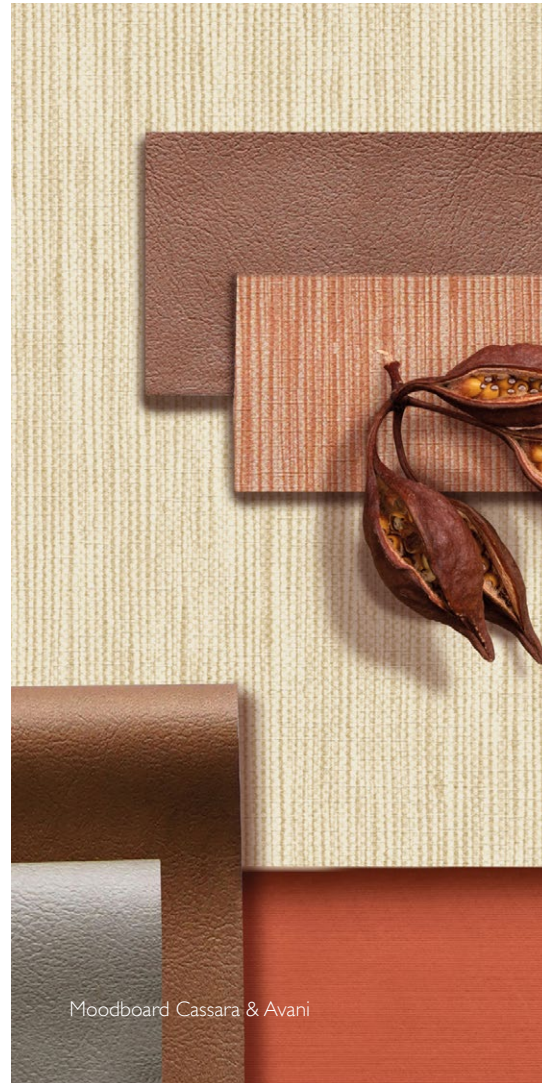
EXPLORATION OF ALTERNATIVE RESINS

Consolidation of the use of TPO-type resins

The exploration of new resins within the thermoplastic elastomer (TPE) family, an alternative polymer that combines innovation, high performance, and a reduced environmental footprint, is one of our key efforts to expand our portfolio of solutions. Its sustainable manufacturing process reduces emissions of volatile organic compounds (VOCs), as well as water and energy consumption. As a result, it provides a durable, adaptable, and responsible material for the future of coated fabrics.

Specifically, during 2025, we consolidated the use of thermoplastic polyolefin (TPO) in the Cassara and Avani products, which are already commercially available.

We also initiated the exploration of new TPE resins such as thermoplastic polyurethane (TPU), in order to expand the range of alternatives with environmental and technical potential.



Moodboard Cassara & Avani

High Solids Polyurethanes

This initiative seeks to diversify our product portfolio without compromising the health and environmental management principles that guide the company. The above is possible thanks to its lower emission of volatile organic compounds (VOCs) and its greater durability.

From an environmental and technical perspective, High Solids polyurethanes are characterized by their superior resistance, which helps extend the service life of products.

Additionally, they are compatible with environmentally friendlier water-based solvent lacquer systems and can incorporate bio-based raw materials, which enhances their sustainability attributes.

CIRCULARITY AND RESPONSIBLE USE OF RESOURCES

At Spradling® Group, the circular economy is realized through different innovation approaches, which respond to the characteristics of each production process and the needs of the markets we serve.

During 2025, we advanced circularity initiatives spanning four levels of our production process:

- 1. Incorporation of recycled-source plasticizers and textiles.
- 2. The recovery of post-consumer waste.



- 3. The use of post-industrial materials as raw materials.



- 4. Reduction of plastic in packaging.

These efforts reflect our commitment to the efficient use of resources and the progressive reduction of virgin raw materials. By reducing the climate impact associated with our products, we move toward a more responsible operation without compromising our distinctive technical performance or the high quality standards that define us.

INCORPORATING RECYCLED-SOURCE PLASTICIZERS

Throughout 2025, we completed the technical and commercial feasibility analyses for incorporating recycled-source plasticizers into our formulations. In addition, we conducted several industrial-scale trials, which allowed us to validate the performance of these plasticizers in terms of technical performance, both in the short and long term. These tests were developed under controlled conditions and in close collaboration with the manufacturer, with whom a strategic alliance was established to ensure supply reliability and material consistency.

TPO-based developments demonstrate **significant reductions in CO<sub>2</sub>e** emissions, according to internal analyses.

From an environmental perspective, the incorporation of recycled-source plasticizers is expected to contribute to reducing the carbon footprint of the products into which they will be integrated. Nevertheless, its specific impact will be determined once a life cycle assessment (LCA) has been conducted.

Looking ahead to 2026, our commitments include the development of a first product incorporating this type of plasticizer and the exploration of new alternative plasticization systems derived from recycled sources.

FROM RECYCLED PET TO HIGH-PERFORMANCE TEXTILE BASE

As part of the evolution of our portfolio, we have developed several textile bases made with recycled polyester, which we use in various product references without compromising technical performance or the quality of the final product.

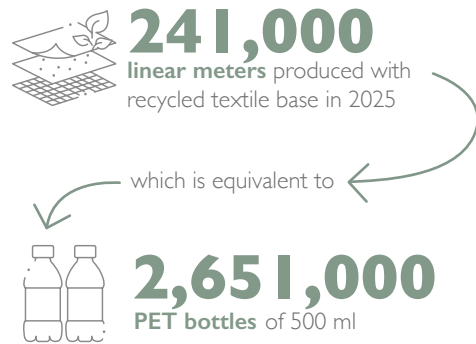
Our recycled textile backing is woven with recycled polyester derived from post-consumer polyethylene terephthalate (PET) bottles, whose fibers have been optimized for strength, stability, and performance to achieve characteristics comparable to those of virgin polyester, with an increasingly competitive offering.

In addition to the use of recycled PET, we have developed textiles with a softer hand feel and flame-retardant properties, strengthening their applicability across various markets and uses.

“ We use **textile backing made from recycled PET bottles** for a more sustainable operation. ”

During 2025, at Spradling® Group, we sold more than **133,000 meters** of products with recycled textile backing. This alternative is established as a viable solution at industrial scale. To date, 18 commercial product references incorporate this type of textile backing, including Flexopiel, which was commercially launched for the Latin American market during the period covered by the report.

Additionally, our sourcing model ensures that our suppliers use recycled polyester free of bisphenol A (BPA), a substance subject to restrictions in certain markets. This measure reinforces our commitment to safer, more responsible materials, while also ensuring regulatory compliance.



POST-CONSUMER PVC RECOVERY THROUGH CIRCULAR PARTNERSHIPS

During 2025, we continued actively participating in the Vinyl in Motion project, an initiative of Vestolit–Orbia, which Proquinal® Colombia joined. To date, it has enabled us to recover five tons of post-consumer polyvinyl chloride (PVC). This program is designed to close the life cycle of flexible PVC through collaborative collection and recycling schemes.

Vinyl in Motion brings together local recyclers, processing companies, and customers, facilitating the reintegration of post-consumer materials into new production processes.

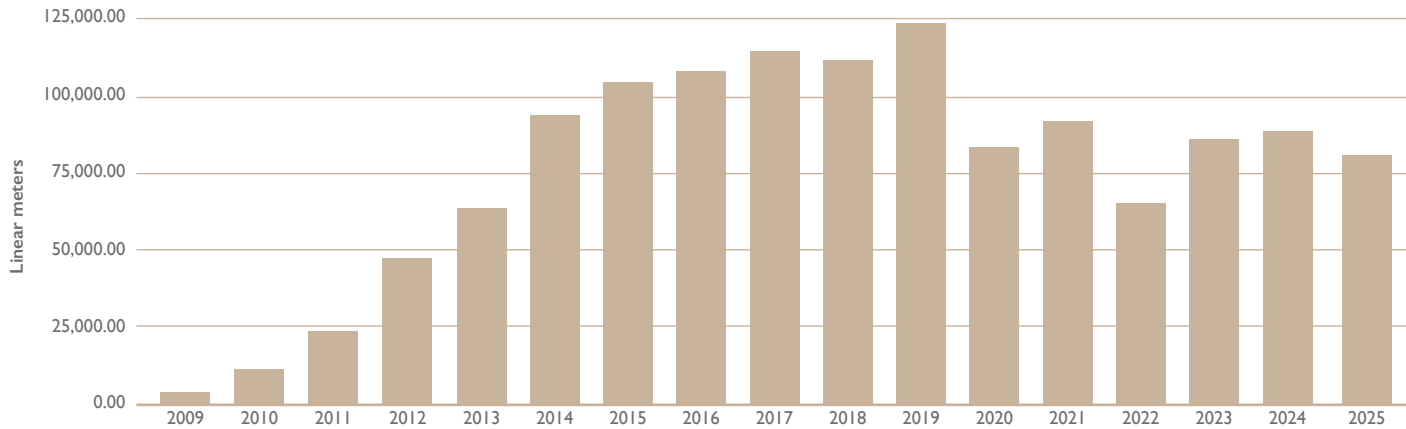
During the initial phase of the project reported in 2024, we focused on validating the technical feasibility of reintegrating recovered materials from our own product references. Subsequently, we implemented a pilot with a client to assess its incorporation into the manufacturing of new products, which has enabled us to advance the proof of concept and create a significant milestone for the industry.



PRODUCTS MANUFACTURED 100% FROM RECOVERED MATERIALS

At the Proquinal® Colombia plant, the recovery of post-industrial materials has been a structural component since 2009. During that period, **1,307,689 linear meters of products manufactured 100% from materials recovered from internal processes were produced**, transforming by-products into high-quality solutions for high-traffic flooring and carpets, thereby consolidating a sustained circular economy practice.

Linear meters produced 100% with recovered material, Colombia Plant



In 2025, the technical team developed alternative formulations with different combinations of reused materials to increase the consumption of these materials according to their availability.

For next year, the plan is to expand manufacturing capacity and assess the incorporation of a higher volume of post-consumer material from processes at the Costa Rica plant to leverage it in Colombia and strengthen circularity across operations.

**+1,300,000**  
meters of products made 100%  
from recovered materials,  
manufactured since 2009

Which is equivalent to  climbing Mount Everest more than **140** times

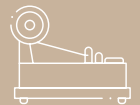
In Costa Rica, during 2025, a new line was developed to address an operational challenge related to post-industrial material management. In turn, it allowed us to enter a more cost-accessible market segment.

Following various tests, a coated fabric was developed, manufactured 100% from recovered layers and foams, and standardized in black to ensure efficient blending and visual uniformity. The first production took place in July 2025: initially using virgin fabric. After validating tear, peel, sewing, and upholstery tests, we were able to manufacture it with the **100%** recovered material, both in the layers and foams as well as in the backing of recycled fabrics from various textile families.

At year-end, 88,000 linear meters of this line were produced, which helped reduce waste, avoid its destruction, and turn it into a commercially viable alternative.



**363**  
t of recovered  
material



**169,000**  
linear meters produced 100%  
from recovered material

- **88,000 meters** at Proquinal® Costa Rica
- **81,000 meters** at Proquinal® Costa Rica



Moodboard Cassara & Avani

INTEGRATION OF A PERCENTAGE OF RECOVERED MATERIALS IN PRODUCT REFERENCESp

In order to honor our commitment to efficiency and resource optimization, at both plants we make use of the foam and leftover layers from the production process, which are recovered, stored, and reintroduced into product references with the same characteristics. Throughout the year, **2,953,670 linear meters** were produced, incorporating at least **15%** of this recovered material.

At our Costa Rica plant, we are also making progress in implementing a material reprocessing and recovery project, with the aim of reducing the consumption of virgin raw materials without compromising quality or technical specifications. The initiative uses exclusively materials **100% PVC**, without textile backing, generated in the production process itself.

These inputs, previously considered post-industrial, constitute recovered raw material obtained through a rigorous process of sorting, separation, and grinding within the calendaring area, which prevented contamination risks. Materials are identified by color, gauge, and formulation to facilitate their reincorporation into alternative product references and are incorporated as a controlled percentage of up to **20%**. This classification ensures that neither the mechanical properties nor the performance of the final product are affected.

During 2025, the project remained in the learning and technical validation phase to confirm the stability of the specifications. During that period, we reintroduced 26 tons of material into production.



**447**

t of recovered material that was incorporated into the process

- **421 t** of foam and layer
- **26 t** of the calender process



**2,953,670**

linear meters produced with a % of recovered material

PLASTIC SUBSTITUTION IN PACKAGING

To optimize material usage and reduce environmental impacts in the distribution chain, at Spradling® Group we decided to eliminate plastic in the packaging systems of the product references shipped to Europe and use only cardboard boxes, without compromising product protection or stability during transport.



We aim for an estimated annual saving of **18,781**

kg of plastic in operations intended for the European market

Thanks to this measure, the estimated annual plastic savings amount to **18,781 kilograms** in the operations that supply Europe; this represents **56,343 kg of CO<sub>2</sub>e**, comparable to the annual CO<sub>2</sub> absorption of around **2,561 trees**.



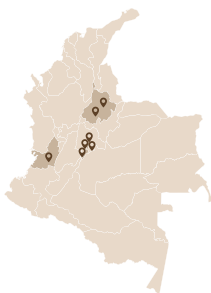
THIS IS HOW WE SHARE OUR  
**LEARNINGS WITH THE WORLD**

Our innovation approach at Spradling® Group goes beyond product development and is addressed as a continuous process of knowledge transfer, sustainability awareness, academic exchange, and technical outreach with stakeholders from the educational, scientific, and industrial ecosystems. In 2025, these actions were strengthened through the expansion of the Spradling® Group School program, participation in academic forums, and presence at specialized events of national and international reach.

In this framework, the Spradling School Program® Group aims to bring design and architecture students closer to a more conscious understanding of materials and their impact, promoting care for the planet as an essential criterion from the outset of their training. Through this initiative, we seek to provide tools that enable them to incorporate responsible decision-making into their future projects, considering not only technical performance but also their contribution to human health and the environment.

To achieve this, we developed learning spaces that combine presentations at universities, academic visits to production plants, and the development of joint projects with educational institutions.

During 2025, new educational institutions in Colombia joined this program, among which the following stand out:

- 
- 📍 Universidad Piloto de Colombia
  - 📍 SENA (offices in Bogotá and Cali)
  - 📍 Universidad Santo Tomás (Bucaramanga Campus)
  - 📍 Universidad Industrial del Santander (UIS)
  - 📍 Universidad de los Andes
  - 📍 Escuela de Negocios CESA

In collaboration with the Universidad de los Andes, progress was made in structuring an academic project that will be developed in early 2026.



The Spradling® Group School directly reached **305 students** from **7 universities**, for a total of **1,175 training hours** accumulated during 2025.

Additionally, the Polymer and Textile Coatings Research Group (GINPRETEX, for the Spanish original), belonging to Proquinal® Colombia, retained its recognition from the Ministry of Science, Technology and Innovation of Colombia, as well as the formal distinction of one of its researchers in the Junior Researcher category.

In order to showcase these achievements and measure our level of maturity in this area, we took part in the Innpacta Awards, where we received recognition in the categories of Most Innovative Product or Service and Most Innovative Large Company, after competing with organizations with extensive experience in Colombia.

The knowledge of our experts is also shared through collaborative projects with universities, participation in technical and scientific events, specialized publications, support for sales teams, and the training of new professionals through the supervision of degree projects.

In 2025, the following participation highlights are noteworthy, for example:



Speaker at the SPE Vinyltec conference® 2025 in the United States.



Publication of a scientific article in the specialized journal Coatings.



Obtaining the invention patent for Permacool® technology in Colombia.



Attendance at the Latin American Biopolymeric Meeting in Medellín.



Participation in the KTrade Fair in Düsseldorf, Germany.



Participation in academic forums and sustainability panels at universities such as ECCI and Universidad del Valle.

Each of these advances reflects the commitment of Spradling® Group to innovation that transcends the product, is grounded in technical expertise, and serves as a driver of sustainable transformation for the industry.



Students at the Industrial University of Santander



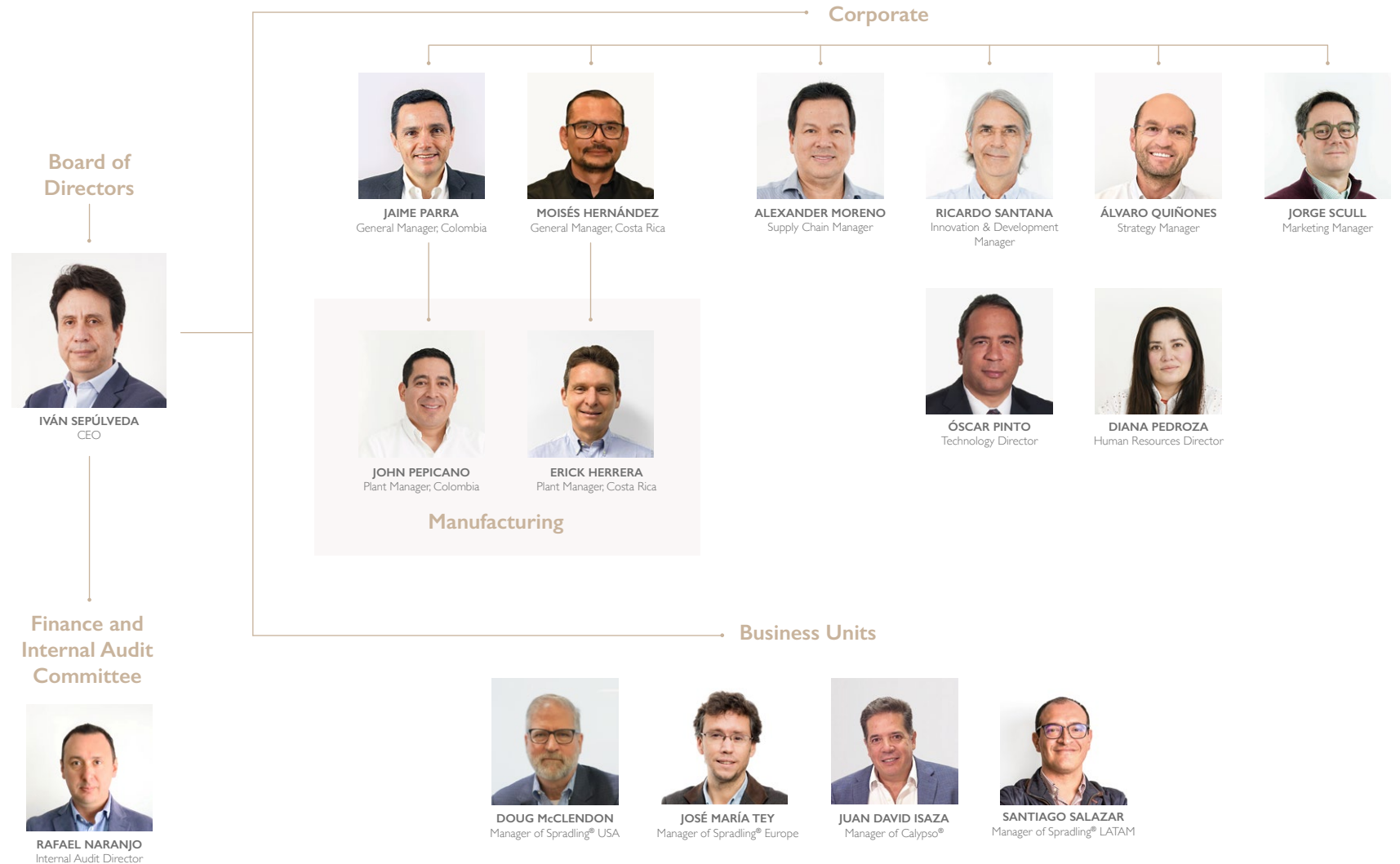
# Economic Dimension and Governance

Reference: Rivulet

## ORGANIZATIONAL STRUCTURE

Spradling® Group is a global organization with expertise in coated fabrics, films, and flooring, with an international presence and an organizational model that promotes sound, ethical, and transparent management.

The Board of Directors is the highest governing body of Spradling® Group and is responsible for overseeing strategic decisions and legal and ethical compliance across all operations. The Chief Executive Officer (CEO) leads the Group’s comprehensive management, supported by Senior Management and the corporate and business teams, which ensures the implementation of the strategy in accordance with Our Vision and governance principles.



## ETHICS AND COMPLIANCE

At Spradling® Group, ethics and compliance are fundamental pillars of our governance model and of the generation of sustainable value. Our Code of Ethics establishes the principles and guidelines that govern the conduct of all employees in their interactions with customers, suppliers, and other stakeholders, promoting an organizational culture based on integrity, transparency, and accountability.

To ensure the effective implementation of this framework, we have a comprehensive compliance system supported by three key tools:

- **Anti-corruption and Anti-bribery Policy**

Applicable to all our operations, it establishes mechanisms to prevent and manage risks of misconduct. During 2025, no breaches of this policy were recorded, which reflects the robustness of our controls and the organization's adoption of these principles.

- **Audit and Legal Compliance**

The Corporate Audit Department, which reports to the Board of Directors, leads this function using a risk-based approach, thereby strengthening oversight and internal control. In 2025, **we carried out 17 audits focused** on critical processes and verifying compliance with applicable legal requirements.

- **Reporting Mechanisms**

The Ethics Line (eticayconducta@spradling.group) is a formal, confidential, and impartial channel for receiving reports related to potential conflicts of interest, legal noncompliance, or other ethical breaches. This mechanism is managed by Corporate Internal Auditing, ensuring due diligence in the investigation and resolution of cases. During 2025, three reports were received, which were investigated and handled in accordance with established procedures.

## OUR VALUE CHAIN

To strengthen excellence in procurement under sustainable criteria, we have an internal manual that guides the engagement of third parties and establishes guidelines to ensure efficient procurement, assess risks, and promote sound sustainable practices.

As part of our integrity approach, we share the Code of Ethics and the Anti-corruption Policy with suppliers, and we promote the development of a library of best practices to strengthen the sustainability culture across our value chain. In addition, our plants in Costa Rica and Colombia hold Authorized Economic Operator (AEO) certification, which attests to the high standards of security and traceability in our international trade operations.

In the onboarding of new suppliers and in the periodic review (every two years) of existing ones, we apply a questionnaire on minimum requirements in environmental management and occupational health and safety. This process is complemented by a preliminary assessment that includes legal verification within the Self-Control and Comprehensive Risk Management System for Money Laundering, Terrorist Financing, and Financing the Proliferation of Weapons of Mass Destruction (SAGRILAFT, for the Spanish original), a review of certifications, and analysis of the company's structure, reputation, performance, and commitment to environmental and social practices.

During the reporting period, we conducted periodic assessments of raw material suppliers, transportation, and other service providers. In addition, we conducted second-party audits of critical suppliers, requesting action plans to correct any identified nonconformities.

In 2025, our production plants managed goods and services through **1,373 active suppliers, of which 759 were local suppliers**, reflecting our commitment to the development of the economies where we operate.

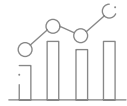
**More than 55%** of our suppliers are local, which strengthens the economies of the countries where our production plants operate.



Colombia Plant

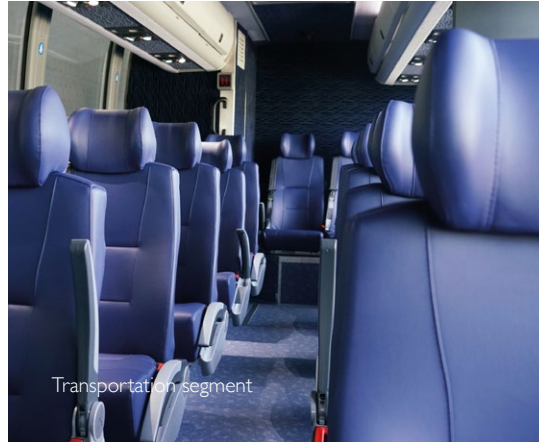
**FORWARD-LOOKING INNOVATION AND GROWTH**

In 2025, innovation and growth defined the direction of our management, with advances that strengthen our position in the market and expand our capabilities as a global organization. In this context, **we recorded growth of 3.9% in sales of manufactured products** compared with 2024, reflecting timely market insight and a portfolio aligned with the needs of our key markets.



In 2025, we achieved **economic growth of 3.9% in manufactured products compared with 2024.**

In addition, and after several years of sustained effort and strategic preparation, in 2024 and 2025 we expanded our coverage in the Original Equipment Manufacturer (OEM) transportation segment into new countries in Latin America. This progress marked a significant milestone in our regional expansion trajectory and represents a key contribution to achieving MEGA 2030.



Entry into the OEM transportation segment in new geographies marks a milestone in our regional expansion and contributes to the achievement of our MEGA 2030.

**CORINTHIAN TEXTILES: STRATEGIC GROWTH IN THE UNITED STATES**

In 2025, we completed the acquisition of Corinthian Textiles Solutions, Inc., which strengthens our presence in the U.S. market. This transaction enables us to expand our capabilities in the automotive and marine segments by integrating expertise, technical knowledge, and an operating platform that drives our growth and diversification.

In the automotive segment, it is certified to IATF 16949:2016 and employs approval processes such as ISIR/PPAP, which demonstrates its commitment to stringent quality standards. It also offers patented products and products in the patent application process, associated with restraint systems and molded mats for vehicles.

In the marine market, it is recognized as a pioneer in the development of high-specification coated textile flooring solutions such as AquaMat®, for boat manufacturers and the aftermarket; a significant portion of its sales is generated through Spradling® International Marine. The company operates manufacturing capabilities in the United States, integrating engineering, quality, development, and customer service processes.

This acquisition allows us to strengthen the applications portfolio for the automotive and marine markets, expand our customer base in the United States, and consolidate complementary technical capabilities.



**GEOMEMBRANE: A NEW TECHNICAL SOLUTION WITH ENVIRONMENTAL FOCUS**

As part of the launch of the Calender line at Proquinal® Costa Rica, we have added the geomembrane line to our portfolio: **a technical product designed as a containment barrier in various agricultural and industrial processes.**



In this initial stage, we developed membranes for land-based applications, used in industrial cisterns, food waste collection, fish ponds, mining reprocessing ponds, biodigesters, drinking water tanks, and sludge sedimentation processes. These containment solutions have a service life of up to 20 years, reducing replacement costs and waste while preventing contamination of rivers and soils.

The incorporation of geomembranes is part of a diversification strategy targeting new market niches. Internal development included **more than 10 different membrane profiles, six of which were commercially released by the end of 2025.**

We have commercially released six geomembranes for **pollution control and industrial applications**

These products comply with standards such as ASTM, ANSI, and the guidelines of the Fabricated Geomembrane Institute (FGI), verified through testing in accredited laboratories. As the next step, the company plans to complete the remaining product references, maintain technical support from the commercial area, and consolidate its offering of high-durability products for this new market.

**SAP SUCCESSFACTORS: A DRIVING FORCE TO DIGITIZE THE MANAGEMENT OF OUR HUMAN TALENT**

In 2025, Proquinal® led the implementation of SAP SuccessFactors, a strategic initiative aimed at optimizing human talent management through the digitization and standardization of cloud-based processes. This project was deployed in a phased manner across five companies of the Group: Proquinal® Colombia, Proquinal® Costa Rica, Calypso® Colombia and Spradling® Free Zone Park.

Among the main advancements, the enablement of self-service for employees stands out, facilitating the efficient management of requests and key processes through digital platforms.



We promoted the digitization of human talent management through the implementation of cloud-based solutions.

This tool helps reduce the operational burden on teams and strengthen organizational efficiency, while promoting the elimination of paper use through process digitization.



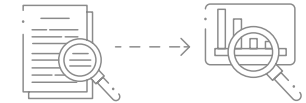
**PROGRESS TOWARD GLOBAL MANAGEMENT OF OUR CUSTOMER RELATIONSHIPS**

During 2025, we made progress in implementing a global Customer Relationship Management (CRM) system based on the Sugar platform, as a strategic enabler to strengthen our commercial management, optimize data-driven decisions, and consolidate a global customer view.

The system will enable a 360° view by integrating commercial, service, and marketing information, facilitating customer understanding, the identification of who influences decisions, and how to more effectively manage growth opportunities. Likewise, it will improve operational efficiency by strengthening visibility into the portfolio of business opportunities, interdepartmental coordination, and the link with demand planning.

In service, it will centralize the management of requests, complaints, and incidents, improving traceability and the customer experience, and will integrate marketing actions with business results.

Ultimately, the CRM will consolidate a single source of information for the organization, reducing silos and strengthening decision-making. Its implementation is progressive and global in scope.





# Environmental Dimension

Reference: Bouclé

## RESPONSIBLE ENVIRONMENTAL MANAGEMENT

Our environmental management at Spradling® Group responds to a business vision. We grow responsibly and integrate operational performance with care for the environment, in a coherent and sustained manner. This approach is structured around a Sustainability Strategy that integrates operations and product development, enabling us to consistently and rigorously manage the impacts associated with our operations across the various regions. Accordingly, we ensure compliance with standards, promote continuous improvement, and strengthen the traceability of environmental information.

In our production plants, we base our environmental management systems on the ISO 14001 and ISO 50001 standards, which establish the criteria for identifying, controlling, and monitoring environmental aspects and impacts. These systems, led by the Health, Safety and Environment Department, ensure an integrated operation aligned with our corporate objectives and focused on delivering measurable results.



Nature photograph

### ENVIRONMENTAL FOOTPRINT OF OUR OPERATIONS

Understanding the environmental impact of our operations is the starting point for rigorously managing our performance. Therefore, we consolidated a measurement system that integrates information from all regions and business units, enabling us to analyze variables such as energy efficiency, water consumption, and waste management, among other key aspects of the operation.

This comprehensive view enables us to go beyond the data and turn information into a resource for decision-making. Thus, we move forward with a clear purpose: **to operate more efficiently, reduce our environmental impacts, and support the business's growth in a responsible and sustainable manner.**

### ENERGY EFFICIENCY: RESULT OF OPERATIONAL OPTIMIZATION

During 2025, we implemented various energy efficiency projects at our production plants, with an emphasis on process optimization, technological modernization, and consumption monitoring.

This performance takes place in the context of countries with distinct energy mixes, where **Costa Rica has a highly renewable electricity mix (above 95%, mainly hydroelectric, wind, and geothermal), while Colombia has a mostly renewable mix (around 70%), with a high share of hydroelectric generation complemented by thermal sources.** This environment both shapes and amplifies the impact of our energy efficiency initiatives in every operation.

**At Proquinal® Colombia, the initiatives implemented in 2024 and 2025 enabled a total reduction of 617 MWh/year.** These actions include the optimization of the cooling system in the production process and a technological upgrade involving the complete replacement of the process tunnel, which included a reduction in the number of motors in the ventilation and extraction system upgrade.

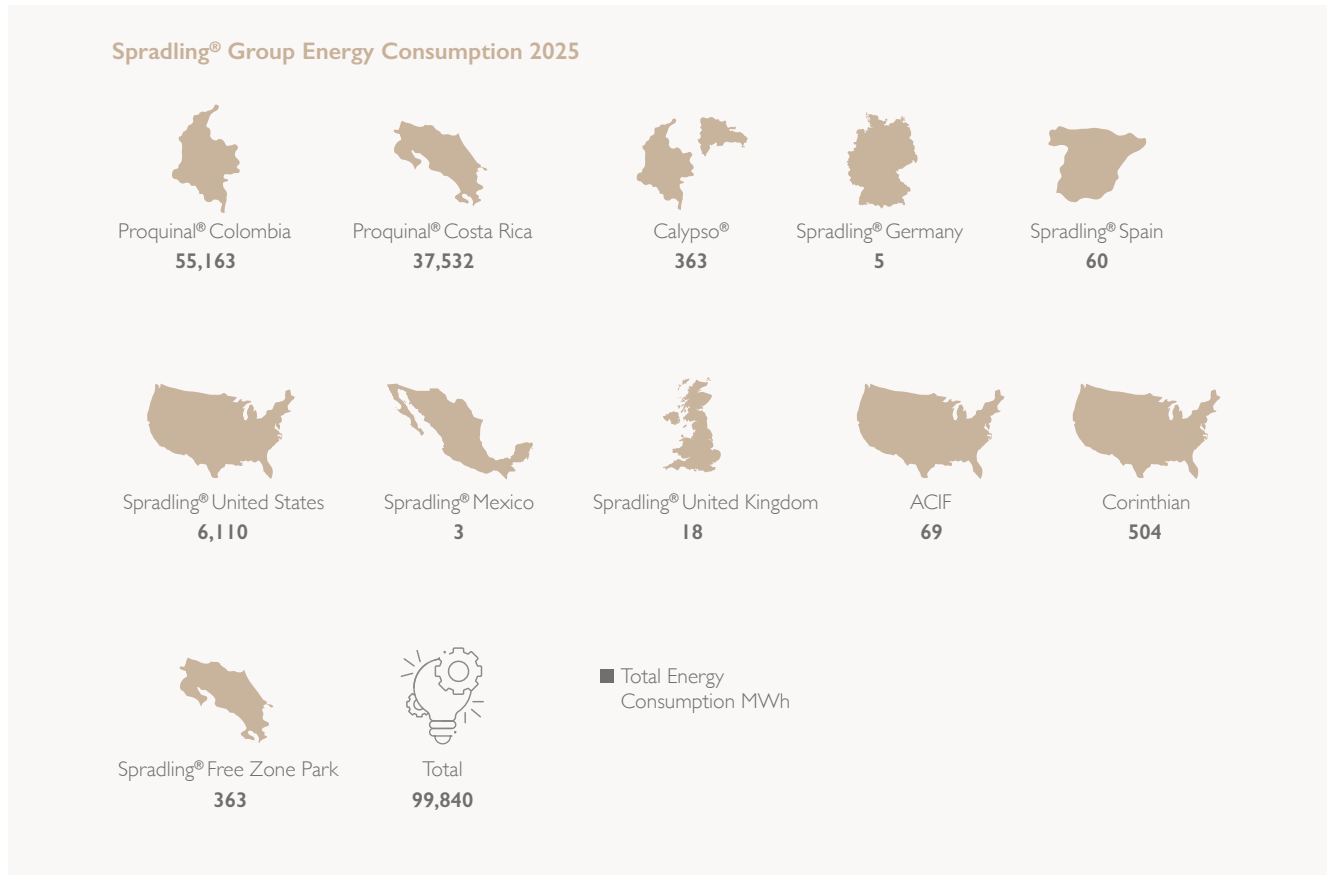
**At Proquinal® Costa Rica, we focus our projects on reducing the consumption of fossil fuels and electricity. As a result, we achieved a total reduction of 246 MWh/year, thanks to optimizations in the electrical system of the gas decontamination equipment, the installation of compressed air control valves in the process machines; improvements in lighting control in two production subprocesses and enhancements to the thermal insulation of the energy generation systems of the production process.**



The **reduction in energy consumption** at both production plants **reached 863 MWh/year**, equivalent to the annual electricity consumption of **approximately 84 households.**

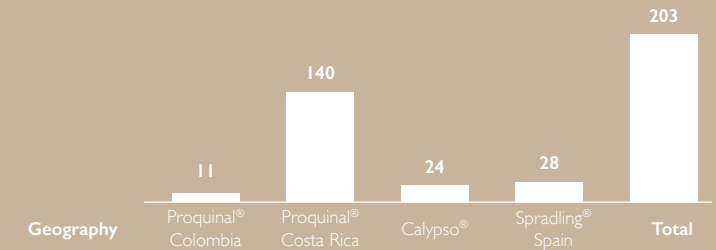
These initiatives reflect a results-oriented management approach, in which energy efficiency is being established as one of our main levers for reducing emissions.

However, in 2025 we recorded a total consumption of 98,937 MWh, representing a 5% increase compared with 2024. This growth is directly associated with the expansion of operations and the strengthening of the company's presence in different geographies, as well as with adjustments to production and logistics processes. In this context, the evolution of energy consumption reflects the alignment of energy management with business development, which continuously drives initiatives focused on the efficiency and optimization of energy use.



Additionally, we advanced in the generation of energy from renewable sources, with a total production of 203 MWh in 2025, from our operations in Proquinal® Costa Rica, Proquinal® Colombia, Calypso® and Spradling® Spain. These initiatives contribute to diversifying the energy mix and reducing dependence on conventional sources, which strengthens our global sustainability strategy.

### Solar energy generation (MWh)



We generated **203 MWh of solar energy**, equivalent to the annual consumption of **20 households**, thereby strengthening the diversification of our energy mix.

In line with our commitment to advancing toward more sustainable energy sources, we awarded and formalized the contract for the installation of a solar panel system at the Calypso® offices. This project is currently underway, and its installation and commissioning are scheduled for 2026.

For more details on the information presented in this section, please refer to [Appendices 1 and 2](#)

### GHG EMISSIONS: A COMMITMENT TO CARBON NEUTRALITY

Our greenhouse gas (GHG) emissions management reflects the evolution of an operation that is growing, transforming, and strengthening its methodologies to measure its impact more accurately. As a result of this structured and consistent approach, since 2024 all of the Group's companies have been certified as carbon neutral.

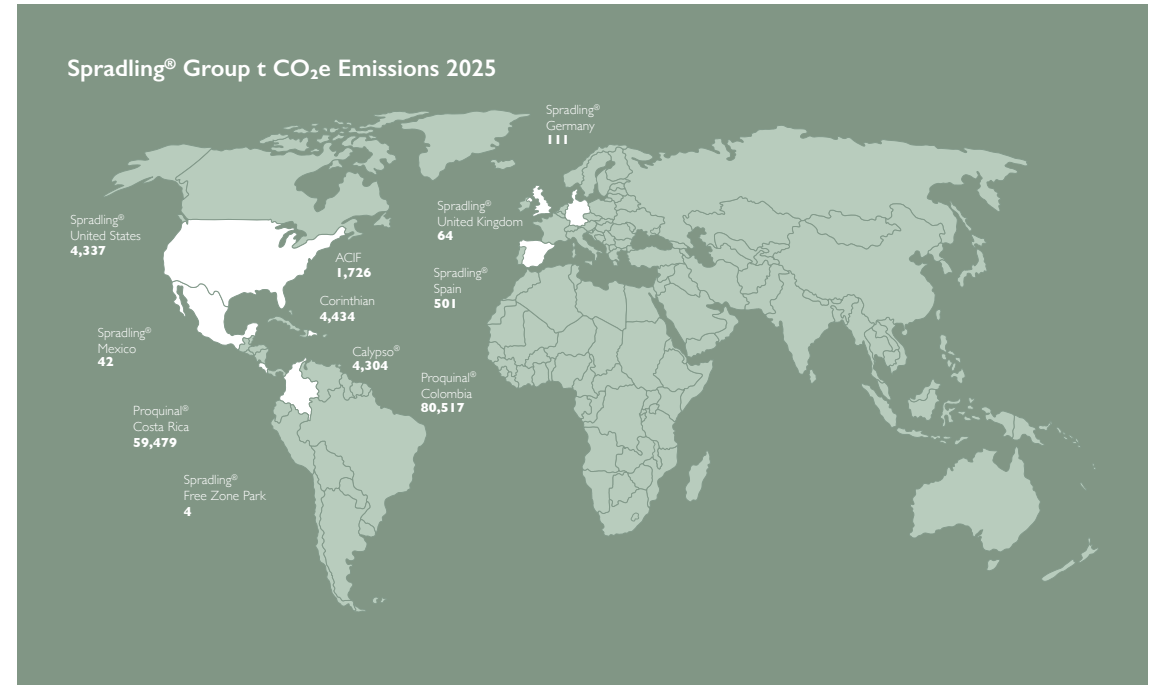
As part of our energy efficiency and emissions reduction strategy, in 2025 we achieved a total reduction of 109.60 t CO<sub>2</sub>e, as a result of the implementation of initiatives both in our production operations and in reducing emissions associated with our international logistics.

Of this total, 99.47 t CO<sub>2</sub>e correspond to energy efficiency projects developed in our plants. Specifically, in Proquinal® Costa Rica, this result was achieved thanks to equipment improvements and operational adjustments, while Proquinal® Colombia contributed through the optimization of the cooling system and the modernization of production processes.

Additionally, at the Costa Rica plant, we implemented an initiative aimed at reducing indirect emissions associated with transporting products to Europe. This project envisages the use of 10% biofuels in international logistics, which enabled an estimated reduction of 10.13 t CO<sub>2</sub>e over the reporting period, thereby consolidating comprehensive emissions management across our value chain.

In line with the growth of the operation, our inventory reached a total of 155,559 t CO<sub>2</sub>e, representing a 2% increase compared with 2024. This behavior is explained primarily by the expansion of organizational boundaries following the acquisition of Corinthian Textiles Solutions Inc. in 2025, whose inclusion in the emissions inventory contributed significantly to the recorded increase.

Additionally, at Proquinal® Colombia, an increase was observed associated with the commissioning of the regenerative thermal oxidation system, which resulted in higher natural gas consumption as part of the strengthening of the process's environmental controls. In commercial units, the increase in emissions is related to growth in sales activity and, consequently, in logistics movements.



### t CO<sub>2</sub>e emissions by scope, Spradling® Group 2025

Scope	2025
Direct emissions	20,958
Indirect emissions from imported energy	3,377
Significant indirect emissions	131,224
<b>Total t CO<sub>2</sub>e</b>	<b>155,559</b>



For more details on the information presented in this section, please refer to Appendices 3 and 4 [↗](#)

OFFSETTING PROJECTS:  
**CARBON FOOTPRINT BALANCE**

Our carbon footprint management prioritizes emissions reduction in operations. For those emissions that cannot be eliminated in the short term, we implemented offsetting mechanisms through projects that generate verifiable environmental and social benefits.

During 2025, we offset emissions through conservation, reforestation, renewable energy, and fossil fuel substitution initiatives. In Costa Rica, for example, we offset the emissions from our plant through an agreement with the National Forestry Financing Fund (FONAFIFO, for the Spanish original), through which we support and invest in projects aimed at conserving strategic ecosystems, protecting endangered species, and restoring natural habitats such as Monteverde and Bosque Vivo in Osa, which represented **10,924 t CO<sub>2</sub>e**.

In Colombia, we offset our emissions by supporting initiatives that protect and transform the environment: the Caribbean region project, which works to conserve ecosystems and reduce deforestation, and the “Proyecto Hidroeléctrico Alejandría” (Alejandría Hydroelectric Project), which promotes the transition toward cleaner energy. Together, they contributed **12,742 t CO<sub>2</sub>e offset**.

To these actions, we add initiatives such as the “Proyecto Carbono CAS” (CAS Carbon Project), focused on reducing emissions through capture and offset solutions, the replacement of fossil fuels with biofuels, which helps reduce the carbon footprint in industrial processes, and the use of waste for energy generation at Entrepalmas S.A.S., which promotes the circular economy and the energy recovery of by-products. Together, these initiatives contributed **108 t CO<sub>2</sub>e offset**.

We also acquired carbon credits from the Los Mina plant modernization project in the Dominican Republic totaling **1,237 t CO<sub>2</sub>e**, associated with more efficient management of energy resources and lower dependence on fossil fuels in that operation.

Lastly, in Spain, we supported a project to replace fossil fuels with sustainable biofuels, developed by Biotrading 2007 S. L., focused on the **transition toward cleaner energy sources**, which generated carbon credits equivalent to 30 t CO<sub>2</sub>e.

Together, this portfolio of initiatives strengthens our comprehensive carbon footprint management by combining reduction actions in our operations with external projects that generate environmental value in the territories where we operate.



As part of our comprehensive environmental management, during the year we implemented a regenerative thermal oxidation system at Proquina® Colombia. This technology achieves a total hydrocarbons removal efficiency of 98.8%, which has significantly improved air quality and eliminated the use of water in the gas treatment sub-process.



Ocotea monteverdensis tree | Monteverde Project, Costa Rica



**WATER CONSUMPTION: OPTIMIZATION OF THE RESOURCE THROUGHOUT THE OPERATION**

Efficient water use is an operational priority that we manage with a technical approach and discipline in each geography. During 2025, our total water consumption at Spradling® Group reached **36,036 m³**, representing a reduction of **10%** compared to 2024. This result reflects significant progress in resource optimization, especially in our production plants, where most of the consumption is concentrated.

At Proquinal® Colombia, we reduced water consumption per meter of first-grade product produced by **8%**, driven by the implementation of measures such as optimizing the gas treatment system, which eliminated water use in the process, and the incorporation of low-consumption technologies in restroom facilities.

For its part, at Proquinal® Costa Rica we achieved a reduction of **18%** in our efficiency indicator, resulting from improvements in operational controls, strengthened monitoring, and water reuse in structural maintenance processes and green area irrigation.

At the same plant, we steadily strengthened the management of our water supply sources, prioritizing the use of well water over the public network. This change is reflected in the evolution of the indicator, which went from representing **47%** in 2024 to **94%** in 2025, thereby consolidating an operation with greater autonomy and control over the water resource.



We reduced our water consumption by **10% in 2025**, equivalent to approximately **1.6 Olympic swimming pools**.

These actions are complemented by reuse practices that strengthen our water efficiency.



The reuse of **709 m³** of water is equivalent to more than **37,500 five-gallon containers** of water.



The reuse of **4,315 m³** of water is equivalent to more than **228,300 five-gallon containers** of water.



The reuse of **5,024 m³** of water is equivalent to more than **265,800 five-gallon containers** of water.



In Costa Rica, we reused **709 m³** of water allocated to structural maintenance and irrigation, reflecting a tangible commitment to responsible water management. In addition, at our production plants, we manage wastewater treatment in accordance with the applicable regulations in each country. To that end, we carry out ongoing maintenance routines, conduct periodic monitoring, and systematically report the quality of treated water to the authorities.

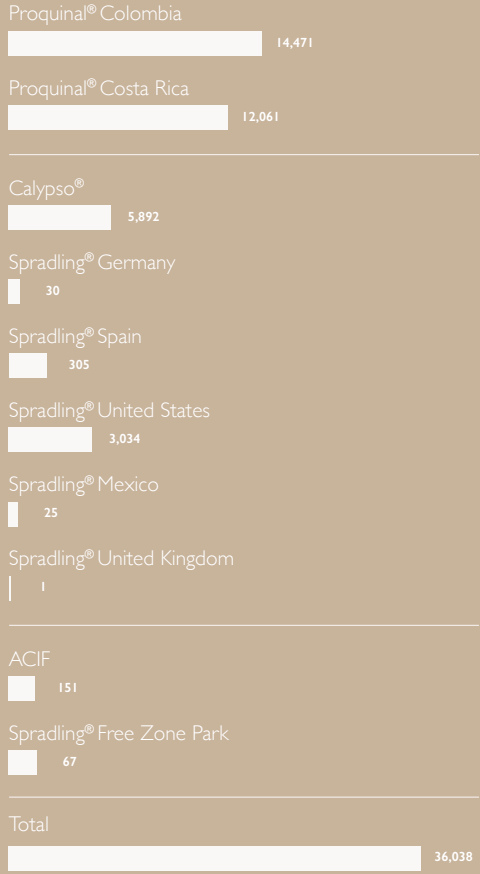
As a result, during 2025 at Proquinal® Costa Rica we used **4,315 m³** of treated wastewater for irrigation of green areas, which reduces the demand for primary sources and optimizes the resource cycle within the operation.




Rainwater collection tank | Costa Rica Plant

### Spradling® Group Water Consumption

■ Water consumption m³



These results reflect responsible resource management, with concrete actions that make it possible to reduce consumption, improve efficiency, and strengthen the sustainability of our operations.

For more details on the information presented in this section, please refer to Appendix 5. 



Costa Rica Plant employee

### WASTE MANAGEMENT: OPERATIONAL EFFICIENCY AND CHALLENGES THAT PROMOTE WASTE RECOVERY

Our waste management shows concrete progress toward a more efficient operation, reflected in a reduction in waste generation, although we still face challenges in waste recovery. During 2025, we generated 6,747 t of waste, representing a decrease of 6% compared with 2024. This result is primarily due to improvements in production processes and greater efficiency in the use of raw materials at our plants.

For example, at Proquinal® Costa Rica, waste reduction is directly related to the stabilization of the calendering process and the incorporation of a mill that enables materials to be recovered and reused in the production process for alternative product references. We also made progress in the use of raw materials, the reduction of hazardous waste, trimmings and edges, and the strengthening of recycling, which reduced waste generation at the source.



Thanks to operational optimization, we managed to reduce our waste by 6% in 2025. This prevented the generation of 462 tons, which is approximately 46 garbage trucks.

Despite the reduction in total generation, the recovery rate decreased by three percentage points, as a result of adjustments to waste management strategies implemented since late 2024. These changes include modifications in the treatment of certain materials, the restructuring of internal processes for organic waste, and a lower generation of recoverable waste associated with structural projects.



Product waste

In this context, we continue to move forward with determination on projects focused on efficiency and recovery. In our production plants, we strengthened circular economy practices through the solvent recovery process. Both at Proquinal® Colombia and at Proquinal® Costa Rica, we have distillation systems that enable us to recover solvents, which are reincorporated into equipment cleaning activities. During 2025, this process made it possible to recover 232 t in Colombia and 104 t in Costa Rica, thereby avoiding the consumption of new raw materials and reinforcing a more circular and efficient operating model.

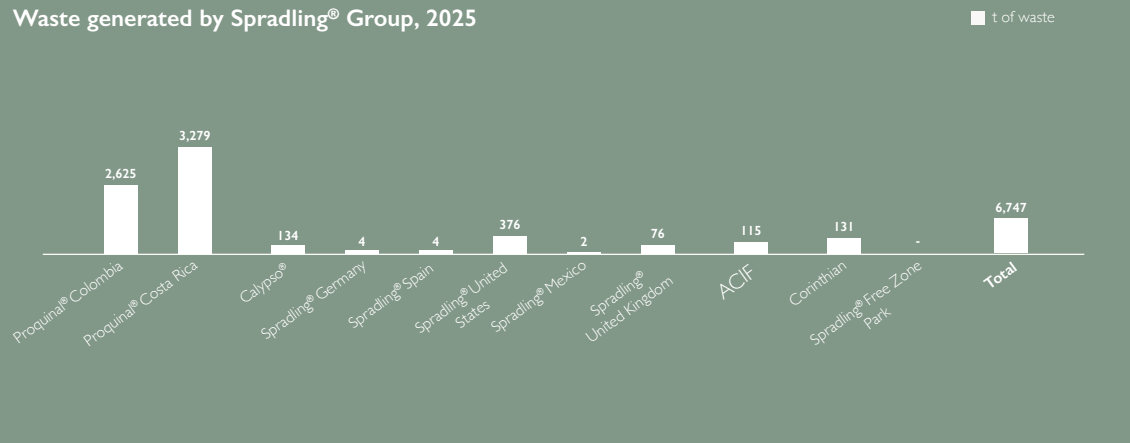
**336**

**t of solvents recovered** in our production processes, reincorporated into operations and optimizing resource use.

At Proquina® Costa Rica, we developed initiatives aimed at the recovery of raw material in internal processes, such as the recovery of 85% of the solvent. Likewise, we implemented actions to reduce waste generation at the source, which reduced it by **0.15%** in the production process.

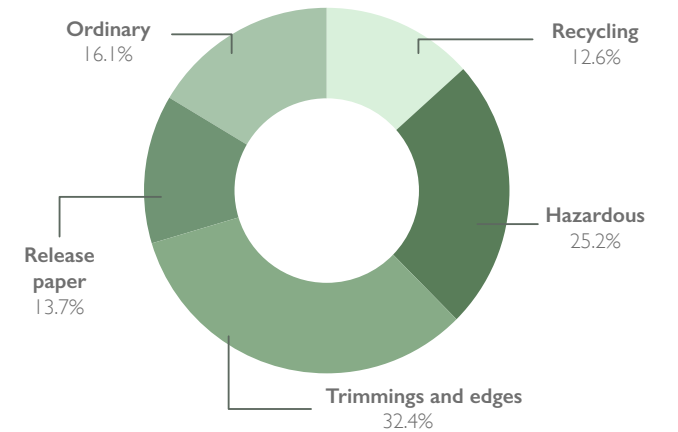
For our part, through the trimmings and edges donation program, we recovered **625 tons** of post-industrial materials, which were used by social organizations and enterprises. This initiative extends the service life of the materials, which generated a positive environmental and social impact.

Waste generated by Spradling® Group, 2025

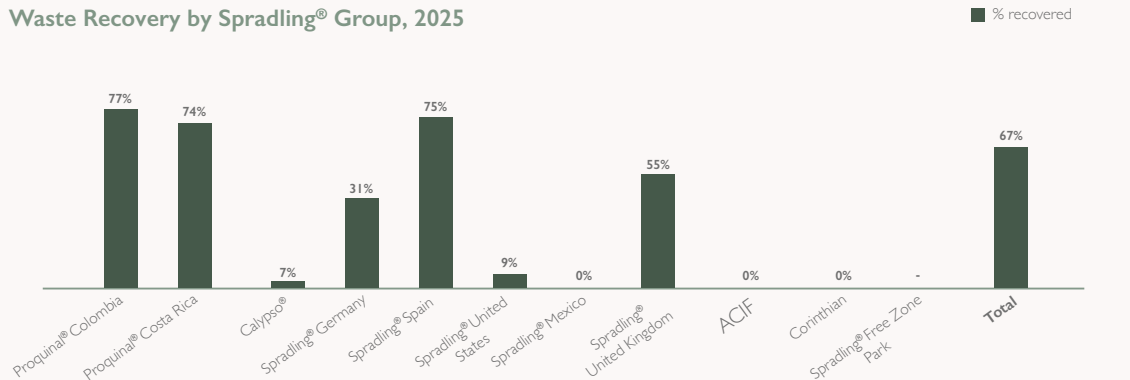


Waste by type Spradling® Group, 2025

Trimmings and edges	2,149
Hazardous	1,674
Ordinary	1,179
Release paper	907
Recycling	838
<b>Total</b>	<b>6,747</b>



Waste Recovery by Spradling® Group, 2025



“ Overall, the results for the 2025 period demonstrate committed management that is making progress in the **overall reduction of waste; based on specific challenges in recovery, we define our priorities and opportunities for improvement for the coming years.** ”



For more details on the information presented in this section, please refer to Appendices 6 and 7


SUSTAINABLE PRODUCTION OF FOOD TO PROMOTE HEALTHY HABITS

At Spradling® Free Zone Park, we developed a project that integrates sustainability, well-being, and environmental awareness: the implementation of a **organic garden of 166 square meters for food production.**

Managed under a row-crop, covered cultivation system, this space aims to supply part of the demand for vegetables, greens, and legumes at the Proquinal® Costa Rica cafeteria. At the same time, promote healthy habits and strengthen our employees' connection with the responsible use of natural resources.



The project began in 2025 and forecasts its first harvest for 2026.

For more details on the information presented in this section, please refer to Appendices 6 and 7 

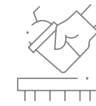


Organic garden | Spradling® Free Zone Park

ENVIRONMENTAL EDUCATION AND AWARENESS

Our environmental management gained greater value by becoming a shared practice. Therefore, in 2025 we promoted education and awareness initiatives aimed at fostering environmental consciousness, driving behavioral changes, and actively engaging our employees in environmental stewardship.

**1,245** instances of employee participation reached in environmental education and awareness initiatives throughout the year.



Our environmental education and awareness initiatives ranged from training sessions and campaigns to volunteer waste collection activities, which amounted to **65.5 hours of active participation** that strengthened the environmental culture across the organization, for a total of **1,245 instances of employee participation.**



We contributed to ecosystem restoration by planting **525 trees during the reporting period.**

As part of our volunteer initiatives, we organize tree-planting activities across our operations. At Proquinal® Colombia, in partnership with **Fundación Bosques Verdes**, a total of **255 trees were planted, mobilizing employees in activities aimed at promoting environmental responsibility and commitment to sustainability.**

At Proquinal® Costa Rica, we complemented these initiatives with the **construction of four solitary bee hotels and a tree-planting day of 130 trees**, as part of the launch of the 2024 Sustainability Report, strengthening the connection between our environmental actions and our organizational culture.

At Spradling® Group, we also planted **140 trees as part of an offset initiative** associated with the printed copies of the 2024 sustainability report, thus consolidating a comprehensive approach that combines awareness, climate action, and environmental offsetting.

Our awareness campaigns promoted the active participation of teams in the use of sustainable transportation for World Environment Day and in outreach spaces for the trimmings and selvages donation program. This is complemented by activities that encourage creativity and the reuse of waste, such as the “Recicla y construye” (Recycle and Build) competition, which made it possible to transform recyclable materials into useful solutions, highlighting the potential of the circular economy within the organization.

In terms of responsible waste management, we carried out collection campaigns that enabled us to recover **421 kg of special waste**, as well as **88 kg of clothing in good condition for donation**, in order to extend their service life and generate positive social impact.

The training initiatives included learning sessions on organic production, solid waste management, and biodiversity conservation, which strengthened our employees’ knowledge and environmental awareness.

This set of initiatives reflects management that goes beyond operations and focuses on people, in recognition that sustainability is built through active participation, both at the corporate and individual levels.





Colombia Plant employee



# Social Dimension

Reference: Masiala

## OUR EMPLOYEES

At Spradling® Group, we recognize that the people who make up our talent are the foundation of every process, decision, and outcome of the organization. Behind every meter of coated fabric, film or flooring that we produce is the **knowledge, dedication and experience of more than 2,100 employees**. They, in different roles and geographies, contribute daily to the operation of our business and to the fulfillment of our quality standards.

Likewise, the comprehensive management of our human talent is a fundamental pillar in advancing toward the fulfillment of our MEGA 2030, by ensuring that we have the capabilities, commitment, and organizational culture necessary to achieve our sustainable growth and market leadership goals.

Their work transcends the tasks of each role. With their commitment and professionalism, our employees strengthen our culture and project our values across the various markets where we have a presence. For this reason, we seek to create working conditions that support their professional and personal development, with safe work environments, opportunities for growth, and spaces where each employee can contribute the best of themselves.

Our team is composed of diverse profiles that enrich the work environment.

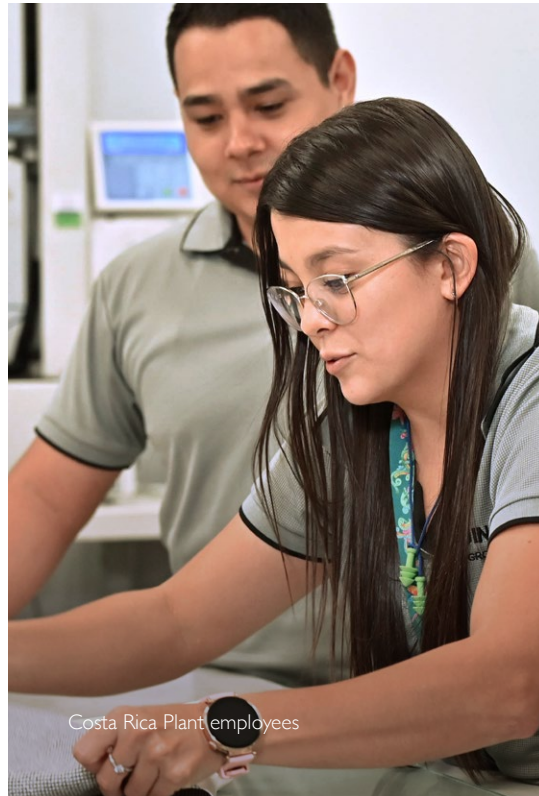
**Women account for 24% of our employee population**, many of whom are heads of household, contributing their talent and leadership to the development of our operations.



We have a **23.6% female representation** within our workforce

### Total employees by gender, Spradling® Group

Gender	2024	2025
	%	%
Women	21%	24%
Men	79%	76%
<b>Total</b>	<b>100%</b>	<b>100%</b>



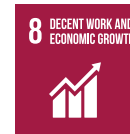
Costa Rica Plant employees

Over time, we have also seen how many people build their professional careers within the organization. During 2025, **127 employees had the opportunity to take on new roles within the company**. This means that **6% of the Group's human talent obtained promotions or position changes**.



**6%** of our human talent received a promotion in 2025

This dynamism was also reflected in the team's growth. In 2025, the acquisition of Corinthians Textiles (CORINT) and its integration as part of Spradling® United States contributed to the increase in the number of our employees.



**Michael Gómez is an example of how it is possible to grow professionally within Proquinal®**. During his ten years of experience, he has taken on various roles, from Electronic Technician to his current position as **Project Supervisor**, demonstrating how effort and dedication make it possible to advance step by step within the company.

"I have had the opportunity to take on different responsibilities that have enabled me to grow steadily. This journey demonstrates that **the company is committed to the talent of its people: it identifies potential, fosters it, and supports it with real opportunities for development**.

Today, as a Project Supervisor, I strive to convey to my team **values such as responsibility, teamwork, excellence, respect, and innovation**. Being part of a company with more than sixty years of history and a global presence is both a source of pride and a responsibility: contributing to that legacy's continued growth."

Additionally, we created new positions and filled some staff departures through external hiring. In total, during the year there were **470 additions, including new positions and replacements.**



In 2025, we increased our hires by **24% compared with 2024, reaching 470 new hires.**

In this way, we continue to strengthen an environment in which each person can grow and contribute their talent, while working together to deliver high-quality products around the world.

### MANAGING OUR WORLD-CLASS TALENT

Managing human talent is an ongoing challenge for our organization, especially given the international presence of Spradling® Group, which includes production plants, retail stores, and commercial offices. In this context, **attracting, developing, and retaining top talent is key to the continuity and growth of our operations.**

A key tool for fostering professional development is performance appraisal. The results make it possible to recognize exemplary performance and identify opportunities for improvement in order to define action plans aimed at professional development.

At Proquinal® Colombia, this process involved **841 employees.** Additionally, the following were evaluated: **101 employees at Calypso® and 116 at Spradling® United States.** In the other companies of the Group, this instrument was not implemented during the reporting period.

### BENEFITS FOR THE DEVELOPMENT OF OUR PEOPLE AND THEIR FAMILIES

At Spradling® Group, we understand that the well-being of our human talent transcends the workplace. Therefore, we have a set of benefits designed to support our employees and their families at different stages of life, contributing to their stability, development, and quality of life.

During 2025, we strengthened this commitment by delivering benefits that encompass financial support, holistic well-being, recognition, and assistance in significant personal and family situations. These initiatives aim to foster an environment in which each person can fully develop, with the support of the organization.

Similarly, our benefits are adapted to the realities of each operation, which enables us to respond appropriately to the specific needs of our teams in each geography.



Proquinal opens its doors | Costa Rica Plant

**5,018** benefits granted to our employees, reflecting **our commitment to their well-being and that of their families in 2025.**

## HOUSING BENEFITS

Having access to decent housing is essential for the well-being of employees and their families. Therefore, within our support programs, we prioritized the “Plan Vivienda” (Housing Plan), an initiative that facilitates access to, construction of, or remodeling of their homes.



During 2025, **8 employees of Proquinal® Colombia and 3 employees of Proquinal® Costa Rica** benefited from the Housing Plan.



Housing Plan 2025 | Colombia Plant



Tatiana Alejandra Oviedo, our employee at Proquinal® Colombia, is one of the beneficiaries of the Housing Plan. For her, this achievement represents much more than a material asset: **it is the opportunity to build stability and strengthen her life project in a home of her own.**

**“For our family, owning our own home has given us stability and security.** It allowed us to plan for the long term and face the future with greater confidence, along with the satisfaction of seeing how daily effort translates into quality of life. **The company's support was essential; it was not only a financial contribution, but also genuine support that demonstrates a sincere interest in its employees.**

Working for a company that understands that behind every person there is a family, goals, and dreams strengthens a sense of belonging and commitment. The Housing Plan was the impetus that turned our dream into reality.”



Housing Plan 2025 | Colombia Plant



Housing Plan 2025 | Colombia Plant



Housing Plan 2025 | Colombia Plant

**OTHER BENEFITS**

In addition to the Housing Plan, our operations offer benefits that support the well-being of employees. Among them, parental leave stands out, which in 2025 enabled **61 people (36 men and 25 women) to share the birth of a child with their families, in accordance with the legislation of each country.**

At Proquina<sup>®</sup> Colombia, we also have a support program that provides salary advances and interest-free financing for studies.



At Proquina<sup>®</sup> Colombia, we support **more than 700 employees with salary advances and education financing.**

Likewise, we provide financial assistance to support employees and their families in unexpected situations, such as food deliveries in emergencies or assistance in the event of the death of a family member. These initiatives reflect our commitment to your well-being.

**EMPOWERING TALENT: TRAINING AND PROFESSIONAL GROWTH INITIATIVES**

With the aim of strengthening the development of our human talent, in 2025 we recorded a **total of 43,612 training hours, with the participation of 15,208 employees worldwide**, demonstrating a cross-functional reach across all regions where the company operates, with a greater concentration of training at production plants, in response to the operational complexity of its processes.

Our training efforts focused primarily on occupational health, regulatory compliance, and technical development, reflecting a clear commitment to ensuring safe operations, aligned with regulations and high performance standards.

On the other hand, our offering also included training in soft skills, languages, and academic programs, driving the comprehensive growth of each employee.



We have more than **43,000** training hours for our staff in 2025.



In addition, at Spradling<sup>®</sup> Group, we have our Corporate University, which in 2025 expanded its reach to all Group regions through virtual training sessions open to employees from all companies, with technical content on products, soft skills development, and operational improvement programs such as Lean Manufacturing.

The Corporate University is a virtual platform that integrates technical content, practical methodologies, and spaces for exchange among employees from different countries.



Employee training

This training model originated at Proquina<sup>®</sup> Colombia, where it operates with an academic structure based on faculties, programs, and progressive modules.

**107**

training sessions held in total, with the **participation of 2,787 employees across the Group's different geographies**

At Proquina<sup>®</sup> Colombia, we developed initiatives such as “Proyectarte”, to strengthen leadership competencies in supervisors and operators (17 sessions and 29 participants); the EVA Program, focused on female leadership (3 sessions and 221 participants); and the Comprehensive Organizational Leadership Program (PILO, for the Spanish original), which incorporated experiential methodologies such as Lego<sup>®</sup> Serious Play (4 sessions and 96 participants). We also implemented Leadership Pulse to strengthen on-site supervision, as well as training in service, organizational culture, and technical skills.



The Corporate University at Proquina<sup>®</sup> Colombia included **113 training sessions, with the participation of 1,008 employees**

CYBERSECURITY AS AN ORGANIZATIONAL PRIORITYp

The protection of information and the prevention of information security incidents are priorities for our group. So in 2025, we implemented a mandatory cybersecurity training program for employees who use computing equipment.



**1,026**

employees completed the course in asynchronous virtual format, with a total of **2,052 training hours**.

OCCUPATIONAL HEALTH AND SAFETY: WE PRIORITIZE THE PROTECTION OF OUR PEOPLEp

Throughout the year, we delivered brief and frequent safety training sessions through informational guides, messages on internal displays, and sessions at the start of the workday. Through our Zero Accidents program, we recognized the areas that met the annual target: **15 areas in Costa Rica (281 people) and 18 in Colombia (336 employees)**.

Similarly, we carry out systematic processes for inspecting and verifying safe conditions, including operational inspections, internal audits, and assessments with the participation of safety teams, supervisors, and committees. A total of **463 inspections** were carried out across both plants, with the participation of **576 employees**.

In addition, we promoted safe behaviors through training activities, workshops for supervisors, and field observation exercises. In some operations, such as Calypso®, we also conducted safety awareness campaigns outside the workplace on topics such as road safety education.



OCCUPATIONAL CHECK-UPS AND HEALTH SURVEILLANCEp

Continuous monitoring of the health status of our employees is essential for genuine preventive management. During the reporting period, we conducted occupational medical evaluations in the operations of Proquinal® Costa Rica, Proquinal® Colombia and Calypso®, which included pre-employment assessments, periodic examinations, and specific evaluations for work at heights. These types of assessments strengthen epidemiological surveillance, guide preventive actions, and support the comprehensive management of our workforce's well-being.

Type of occupational check-up	Proquinal® Costa Rica	Proquinal® Colombia	Calypso®
Occupational entry	157	224	130
Periodic occupational exams	518	496	61
Occupational exam with height emphasis	NA	23	7
<b>Total</b>	<b>675</b>	<b>743</b>	<b>198</b>

HEALTHCARE SERVICES AND TIMELY ASSISTANCE

As a complement to preventive measures, our manufacturing operations provide healthcare services for employees, ranging from clinical assessments to care for medical situations during the workday.

In 2025, our Proquinal® Costa Rica and Proquinal® Colombia recorded a total of **3,420 medical consultations or assessments**, which benefited **511 employees**.

All our efforts in occupational health and safety, including the strengthening of prevention, training, and risk control programs, are reflected in the positive trend of the Group's accident rate indicators.

	Frequency Index (FI)			Number of recordable accidents		
	2023	2024	2025	2023	2024	2025
Total Spradling® Group	5.06	4.47	3.99	113	105	105
% annual change	-	-11.76%	-10.57%	-	-7.08%	0.00%

For more details on the information presented in this section, please refer to Appendix 8.



These results are the outcome of coordinated work among the operational areas, the occupational health and safety teams, and the employees themselves, who actively participate in the implementation of best practices.

**EMERGENCY RESPONSE: THE STRATEGIC VALUE OF OUR EMERGENCY RESPONSE BRIGADE MEMBERS**

Emergency preparedness was also a central focus of the year's activities. At both plants and at Spradling® Mexico, we conducted **13 drills, which included scenarios such as earthquakes and gas leaks.** These activities strengthened the teams' responsiveness and made it possible to validate the existing protocols.

To ensure an effective response to incidents and risk situations, emergency response teams play an essential role. These teams are made up of volunteer employees who receive specialized training to respond to evacuations, fires, first aid, and the handling of operational incidents.

In 2025, the number of emergency response brigade members at Spradling® Group increased from **214 to 227** people, with especially significant increases in the operations of Proquinal® Costa Rica and Proquinal® Colombia. **This strengthening contributes to ensuring that each operational area has personnel prepared to act in a timely manner.**

**Number of Spradling® Group Emergency Response Brigade Members**

Geography	2024	2025
Proquinal® Colombia	92	95
Proquinal® Costa Rica	57	67
Calypso®	65	65
<b>Total</b>	<b>214</b>	<b>227</b>

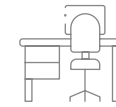
**PROMOTION OF HEALTH AND WELL-BEING**

During the reporting period, we implemented a diverse set of initiatives to strengthen self-care, prevent illness, and promote active lifestyles through actions that combine health education, physical activity, and recreational spaces that support work-life balance.



Recreational activity | Ping pong

To structure these actions, well-being initiatives are grouped into four main categories:



Preventive Ergonomics



Health Prevention



Health Promotion



Sports Promotion

**4,617**  
instances of participation  
in our wellness and health  
promotion activities.

- Preventive Ergonomics**  
Activities to reduce physical fatigue, prevent musculoskeletal injuries, and improve ergonomic conditions, such as fitness sessions, active breaks, and Zumba classes.
- Health Prevention**  
Initiatives focused on the early detection of risks and preventive care, such as vision screening, dental assessments, cardiovascular evaluations, physical fitness tests, and training on alcohol and drug consumption.
- Health Promotion**  
Actions to strengthen holistic well-being, such as talks on cancer prevention, awareness-raising on respiratory and mental health, and blood donation drives.
- Sports Promotion**  
Sports and recreational activities that promote health and integration, such as dance clubs, walks, cycling, and tournaments in soccer, bolirana, and table tennis.





**SOCIAL DEVELOPMENT**

The management of our external social impact is aimed at strengthening our relationship with the communities in the territories where we operate. Through donation programs, volunteer days, solidarity campaigns and social support projects, we contribute to the well-being of vulnerable populations, promote solidarity among our employees, and support initiatives that generate value in the surrounding environment.

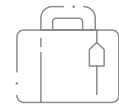
**TRIMMINGS AND EDGES DONATION PROGRAM**

As part of our sustainability and circular economy approach, we maintain a program for the donation of post-industrial materials, through which trimmings and production surpluses are delivered to social organizations and ventures. These materials are reused in new productive or educational processes, extending their service life and creating opportunities for communities.

In 2025, Proquinal® Costa Rica donated trimmings and edges of vinyl materials to organizations such as Suri, ARAVIO (Reciclando Arte Vinil), FUNDETNORT, Unlock, and Siquiaries School. Some of these projects generated direct benefits for specific communities, such as Suri (29 direct beneficiaries and 300 indirect beneficiaries) and FUNDETNORT, which has an impact on 75 families.



In Colombia, the Calypso® operation contributed more than 600 kilograms of material samples, donated to organizations such as the recyclers' association Ecoparque San Benito and ABC PRODEIN, which use them in entrepreneurship programs and educational activities for children.



Donations in 2025 exceeded **625 tons** of reused material.





The Fundación Desarrollo Ecoturístico Norte (FUNDETORT) is one of the beneficiary organizations of the Product Donation Program of Proquinal® Costa Rica. This is how its director, José Joaquín Moya Valdelomar, describes the impact of the initiative:

“Trimmings are incorporated in various ways as high-quality raw material to generate innovative and sustainable products. In training programs, people learn to work with this material through recycling, design, and production techniques, which helps them develop valuable skills and create products that can be sold in the market. This enables them to generate income, start a business, and improve their quality of life.

Our experience shows that it is possible to transform trimmings into opportunities, empowering communities and contributing to local development.”

**COMMUNITY SUPPORT**

In addition, we developed various donation and community support initiatives across our geographies. In Colombia, we promoted solidarity campaigns aimed at vulnerable populations and social organizations.

Among these actions, the donation of 109 toys for boys and girls stands out, through the Asociación de Fieles Hogar de Jesús and the Asociación de Beneficio Cristiana Promotora de Desarrollo Integral (ABC PRODEIN), as well as the delivery of 500 kilograms of rice to contribute to food security, an initiative that brought together contributions from employees and the company.

Additionally, we delivered 60 kilograms of pet food to La Cola También Resguarda foundation, promoting animal welfare.



Our donation and community support initiatives in Colombia included the **participation of 37 volunteer employees.**

In Costa Rica, we organized a food, clothing, and toy drive to benefit the Piedades de Santa Ana Children’s Center, where we collected 93 kilograms of food, 87 kilograms of clothing, and 81 toys.

This year, while strengthening and expanding our social commitment, we also launched new initiatives in other Group operations: in the United States, we supported people experiencing homelessness in Birmingham, Alabama, through the donation of basic necessities, and in the United Kingdom, we implemented a scholarship program that opens educational opportunities for young people.

**With these initiatives, we continue expanding our impact and bringing our commitment to new territories.**



Pet volunteering

**CORPORATE VOLUNTEERING**

Corporate volunteering is one of the main ways our employees contribute to creating value in the communities.

During the year, we developed initiatives in Colombia, led by the Calypso® operation. Among these, the construction of a storage facility in the Neuta Wetland stands out, intended for the storage of tools used in ecosystem restoration and conservation activities. This initiative included the donation of materials, technical advisory services, and the hiring of local labor.



Volunteering | Neuta Wetland

Similarly, we conducted the environmental education program Ecological Holidays, aimed at employees’ children during the school break. In this activity, 20 children participated in educational tours at the Santa María del Lago Wetland, strengthening awareness of the importance of conserving ecosystems.

## CONNECTING YOUNG TALENT WITH THE INDUSTRY

Knowledge exchange with educational institutions is another key component of effective engagement with our stakeholders.

We recorded **249** beneficiaries in academic exchange activities in 2025, including academic visits to production plants and internship programs in various areas of the organization.



# 249

students participated in site visits or internships during 2025

In Colombia, plant visits included students from institutions such as Universidad ECCI, Universidad Francisco José de Caldas, Universidad Católica de Colombia, and Fundación Universitaria del Área Andina, who were able to learn firsthand about the company's industrial processes.

In Costa Rica, the academic visits involved institutions such as Universidad Técnica Nacional (UTN), Instituto Nacional de Aprendizaje (INA), Instituto Profesional de Educación Comunitaria (IPEC) located in Barva de Heredia, and Centro Integrado de Educación de Adultos (CINDEA) La Paz in San Ramón de Alajuela, as well as international delegations from the Massachusetts Maritime Academy in the United States.

Additionally, the operations of Proquinal® Colombia, Proquinal® Costa Rica and Calypso® implemented technical, technological, and university internship programs in areas such as human talent, process engineering, maintenance, logistics, foreign trade, information technology, marketing, and administration. In the case of Calypso®, much of these programs were developed in alliance with the National Learning Service (SENA, for the Spanish original), which facilitated the practical training of students in real work environments.



University visit | Costa Rica Plant

## APPENDICES

## Appendix I

2025 Energy Consumption Details (MWh)					
Geography	Electricity		Fossil Fuels		Total
	Solar	Grid	Mobile Fossil Fuels	Stationary Fossil Fuels	
Proquinal® Colombia	11	12,846	17	41,387	54,260
Proquinal® Costa Rica	140	11,546	23	25,824	37,532
<b>Subtotal of Production Plants</b>	<b>151</b>	<b>24,391</b>	<b>39</b>	<b>67,211</b>	<b>91,792</b>
Calypso®	24	338	0	-	363
Spradling® Germany	-	5	0	-	5
Spradling® Spain	28	32	0	-	60
Spradling® United States	-	1,093	222	4,795	6,110
Spradling® Mexico	-	3	0	-	3
Spradling® United Kingdom	-	18	0	-	18
<b>Subtotal of Commercial Units</b>	<b>52</b>	<b>1,489</b>	<b>222</b>	<b>4,795</b>	<b>6,558</b>
ACIF	-	46	23	-	69
Corinthian	-	309	58	137	504
Spradling® Free Zone Park	-	0	13	-	14
<b>Total</b>	<b>203</b>	<b>26,236</b>	<b>355</b>	<b>72,144</b>	<b>98,937</b>

## Appendix 2

Energy Consumption 2023 - 2025									
Geography	Total Energy Consumption (MWh)				Efficiency Indicator				Unit
	2023	2024	2025	% change (25-24)	2023	2024	2025	% change (25-24)	
Proquinal® Colombia	44,663	49,918	54,260	9%	2.987	3.067	3.425	12%	kWh/m of first-grade products manufactured
Proquinal® Costa Rica	40,252	39,137	37,532	-4%	4.408	4.084	3.952	-3%	
<b>Subtotal of Production Plants</b>	<b>84,915</b>	<b>89,055</b>	<b>91,792</b>	<b>3%</b>	<b>3.526</b>	<b>3.444</b>	<b>3.623</b>	<b>5%</b>	
Calypso®	288	368	363	-1%	0.065	0.086	0.077	-10%	kWh/m of first-grade products sold
Spradling® Germany	6	5	5	0%	0.006	0.006	0.006	0%	
Spradling® Spain	53	61	60	-2%	0.034	0.040	0.040	-1%	
Spradling® United States	5,412	4,936	6,110	24%	0.594	0.767	0.989	29%	
Spradling® Mexico	2	2	3	24%	0.003	0.004	0.005	12%	
Spradling® United Kingdom	20	20	18	-11%	0.099	0.101	0.094	-7%	
<b>Subtotal of Commercial Units</b>	<b>5,780</b>	<b>5,392</b>	<b>6,558</b>	<b>22%</b>	<b>0.347</b>	<b>0.389</b>	<b>0.467</b>	<b>20%</b>	
ACIF	103	80	69	-14%	0.010	0.009	0.010	8%	kWh/m of first-grade product moved
Corinthian	-	-	504	-	-	-	1.413	-	kWh/production index
Spradling® Free Zone Park	0	14	14	-4%	-	-	-	-	-
<b>Total</b>	<b>90,799</b>	<b>94,541</b>	<b>98,937</b>	<b>5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

*Note: For the Corinthian geography, the performance indicator corresponds to the Production Index, which is calculated by considering the following units of product sold: pounds, packages, square yards, and units.*

## Appendix 3

Geography	GHG Emissions by Scope, 2025			
	Generated Emissions (tCO <sub>2</sub> e)			
	Direct Emissions	Indirect Emissions from Imported Energy	Significant Indirect Emissions	Total tCO <sub>2</sub> e
Proquinal® Colombia	10,962	1,334	68,221	80,517
Proquinal® Costa Rica	8,852	1,466	49,160	59,479
Calypso®	8	35	4,261	4,304
Spradling® Germany	11	2	98	111
Spradling® Spain	5	8	488	501
Spradling® United States	1,052	368	2,957	4,377
Spradling® Mexico	0.5	1	40	42
Spradling® United Kingdom	0	3	61	64
ACIF	5	17	1,704	1,726
Corinthian	62	142	4,230	4,434
Spradling® Free Zone Park	0	0.1	4	4
<b>Total</b>	<b>20,958</b>	<b>3,377</b>	<b>131,224</b>	<b>155,559</b>

## Appendix 4

Geography	GHG Emissions 2023-2025								
	Emissions (tCO <sub>2</sub> e)				Efficiency Indicator				
	2023	2024	2025	% change (25-24)	2023	2024	2025	% change (25-24)	Unit
Proquinal® Colombia	70,692	75,474	80,517	7%	4.728	4.638	5.082	10%	kg CO <sub>2</sub> e/m of first-grade products manufactured
Proquinal® Costa Rica	62,260	63,793	59,479	-7%	6.819	6.657	6.263	-6%	
<b>Subtotal of Production Plants</b>	<b>132,952</b>	<b>139,267</b>	<b>139,995</b>	<b>0.5%</b>	<b>5.521</b>	<b>5.386</b>	<b>5.525</b>	<b>3%</b>	
Calypso®	6,307	5,938	4,304	-28%	1.428	1.388	0.918	-34%	kg CO <sub>2</sub> e/m of first-grade products sold
Spradling® Germany	90	114	111	-3%	0.096	0.119	0.117	-2%	
Spradling® Spain	646	575	501	-13%	0.420	0.381	0.335	-12%	
Spradling® United States	4,110	4,039	4,377	8%	0.451	0.627	0.709	13%	
Spradling® Mexico	31	35	42	21%	0.067	0.070	0.076	9%	
Spradling® United Kingdom	46	36	64	80%	0.225	0.181	0.342	89%	
<b>Subtotal of Commercial Units</b>	<b>11,230</b>	<b>10,737</b>	<b>9,400</b>	<b>-12%</b>	<b>0.674</b>	<b>0.774</b>	<b>0.669</b>	<b>-14%</b>	
ACIF	2,024	2,044	1,726	-16%	0.204	0.233	0.248	6%	kg CO <sub>2</sub> e/m of first-grade products moved
Corinthian	-	-	4,434	-	-	-	12.430	-	kg CO <sub>2</sub> e/production index
Spradling® Free Zone Park	-	4	4	-4%	-	-	-	-	-
<b>Total</b>	<b>146,205</b>	<b>152,052</b>	<b>155,559</b>	<b>2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

*Note: For the Corinthian geography, the performance indicator corresponds to the Production Index, which is calculated by considering the following units of product sold: pounds, packages, square yards, and units.*

## Appendix 5

Water Consumption 2023 - 2025									
Geography	Water Consumption (m3)				Efficiency Indicator				Unit
	2023	2024	2025	% change (25-24)	2023	2024	2025	% change (25-24)	
Proquinal® Colombia	17,438	16,160	14,471	-10%	0.001	0.001	0.001	-8%	m3/m of first-grade products manufactured
Proquinal® Costa Rica	18,300	14,865	12,061	-19%	0.002	0.002	0.001	-18%	
Calypso®	6,097	6,277	5,892	-6%	12.002	14.909	13.270	-11%	
Spradling® Germany	33	26	30	13%	6.600	3.744	4.229	13%	
Spradling® Spain	244	278	305	10%	9.385	10.692	12.206	14%	m3/number of people
Spradling® United States	3,193	2,230	3,034	36%	23.652	17.837	16.223	-9%	
Spradling® Mexico	29	29	25	-14%	4.183	4.183	4.183	0%	
Spradling® United Kingdom	1	1	1	-8%	0.080	0.130	0.120	-8%	
ACIF	151	151	151	0%	12.542	15.050	16.722	11%	
Spradling® Free Zone Park	14	55	67	22%	-	-	-	-	-
<b>Total</b>	<b>45,500</b>	<b>40,071</b>	<b>36,036</b>	<b>-10%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## Appendix 6

Waste Generated by Type 2025 (t)													
Geography	Recycling		Hazardous		Trimmings and Edges		Release paper		Ordinary		Total Recovered	Total Generated	% valuation
	Recovered	Not Recovered	Recovered	Not Recovered	Recovered	Not Recovered	Recovered	Not Recovered	Recovered	Not Recovered			
Proquinal® Colombia	225	0	360	502	979	0	454	0	0	134	2,019	2,625	77%
Proquinal® Costa Rica	524	0	812	0	638	531	428	24	19	303	2,421	3,279	74%
<b>Subtotal of Production Plants</b>	<b>749</b>	<b>0</b>	<b>1,172</b>	<b>502</b>	<b>1,617</b>	<b>531</b>	<b>882</b>	<b>24</b>	<b>19</b>	<b>408</b>	<b>4,440</b>	<b>5,904</b>	<b>75%</b>
Calypso®	9	0	-	-	1	-	-	-	0	124	10	134	7%
Spradling® Germany	1	0	-	-	-	-	-	-	0	3	1	4	31%
Spradling® Spain	3	0	-	-	-	-	-	-	0	1	3	4	75%
Spradling® United States	35	0	-	-	-	-	-	-	0	342	35	376	9%
Spradling® Mexico	0	0	-	-	-	-	-	-	0	2	0	2	0%
Spradling® United Kingdom	41	0	-	-	-	-	-	-	0	34	41	76	55%
<b>Subtotal of Commercial Units</b>	<b>89</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0</b>	<b>507</b>	<b>597</b>	<b>597</b>	<b>100%</b>
ACIF	0	0	-	-	-	-	-	-	0	115	0	115	0%
Corinthian	0	0	-	-	-	-	-	-	0	131	0	131	0%
Spradling® Free Zone Park	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>838</b>	<b>0</b>	<b>1,172</b>	<b>502</b>	<b>1,618</b>	<b>531</b>	<b>882</b>	<b>24</b>	<b>19</b>	<b>1,160</b>	<b>4,530</b>	<b>6,747</b>	<b>67%</b>

## Appendix 7

Waste Generated by Type 2025 (t)												
Geography	Waste Generated (t)				% recovered			Waste Generation 2023-2025				Unit
	2023	2024	2025	% change (25-24)	2023	2024	2025	2023	2024	2025	% change (25-24)	
Proquinal® Colombia	2,827	2,670	2,625	-2%	77%	69%	77%	0.189	0.164	0.166	1%	kg/m of first-grade products manufactured
Proquinal® Costa Rica	2,731	3,784	3,279	-13%	93%	86%	74%	0.299	0.395	0.345	-13%	
<b>Subtotal of Production Plants</b>	<b>5,558</b>	<b>6,455</b>	<b>5,904</b>	<b>-9%</b>	<b>84%</b>	<b>79%</b>	<b>75%</b>	<b>0.231</b>	<b>0.250</b>	<b>0.233</b>	<b>-7%</b>	
Calypso®	124	132	134	2%	5%	8%	7%	0.028	0.031	0.029	-7%	kg/m of first-grade products sold
Spradling® Germany	3	3	4	41%	0%	0%	31%	0.003	0.003	0.005	41%	
Spradling® Spain	6	4	4	0%	58%	75%	75%	0.004	0.003	0.003	1%	
Spradling® United States	525	411	376	-9%	17%	8%	9%	0.058	0.064	0.061	-5%	
Spradling® Mexico	2	2	2	0%	0%	0%	0%	0.004	0.004	0.004	-10%	
Spradling® United Kingdom	103	87	76	-13%	55%	55%	55%	0.502	0.441	0.402	-9%	
<b>Subtotal of Commercial Units</b>	<b>762</b>	<b>639</b>	<b>597</b>	<b>-7%</b>	<b>20%</b>	<b>15%</b>	<b>15%</b>	<b>0.046</b>	<b>0.046</b>	<b>0.042</b>	<b>-8%</b>	
ACIF	115	115	115	0%	0%	0%	0%	0.012	0.013	0.016	26%	kg/m of first-grade products moved
Corinthian	-	-	131	-	-	-	-	-	-	0.367	-	kg/production index
Spradling® Free Zone Park	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>6,435</b>	<b>7,209</b>	<b>6,747</b>	<b>-6%</b>	<b>75%</b>	<b>72%</b>	<b>67%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Note:** For the Corinthian geography, the performance indicator corresponds to the Production Index, which is calculated by considering the following units of product sold: pounds, packages, square yards, and units.

## Appendix 8

## Accident Rate Indicators 2024-2025

Geography	2023	2024	2025	% change (25-24)	2023	2024	2025	% change (25-24)
Proquina® Colombia	7.70	6.63	7.09	6.8%	79	75	74	-1.3%
Proquina® Costa Rica	1.54	1.99	2.26	13.3%	8	11	12	9.1%
Calypso®	4.38	3.57	2.08	-41.6%	21	18	18	0.0%
Spradling® Germany	0.00	0.00	0.00	-	0	0	0	-
Spradling® Spain	0.00	0.00	5.18	-	0	0	1	-
Spradling® United States	4.15	0.86	0.00	-100.0%	5	1	0	-100.0%
Spradling® Mexico	0.00	0.00	0.00	-	0	0	0	-
Spradling® United Kingdom	0.00	0.00	0.00	-	0	0	0	-
ACIF	0.00	0.00	0.00	-	0	0	0	-
Corinthian	-	-	0.00	-	-	-	0	-
Spradling® Free Zone Park	0.00	0.00	0.00	-	0	0	0	-
<b>Total</b>	<b>5.06</b>	<b>4.47</b>	<b>3.99</b>	<b>-10.57%</b>	<b>113</b>	<b>105</b>	<b>105</b>	<b>0.00%</b>

A top-down view of a lush, green field of grass and moss. The vegetation is dense and varied, with some taller blades of grass and many smaller, leafy plants. In the upper center, there is a small, distinct cluster of bright red berries. The overall lighting is natural, highlighting the textures and colors of the plants.

**SPRADLING**<sup>®</sup>  
For the long run